



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSU

Recruitment Notification No. : 13/2021 dated 16.10.2021

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement on **Fixed Tenure Contract (Adhoc basis)** to the following post:

Post Code	Post	Specification
1	Medical Officer on Fixed Tenure Contract (Adhoc basis)	<p>(i) MBBS with registration under the Indian Medical Council/State Medical Council</p> <p>(ii) Certificate of Training in Industrial Health of minimum 3 months duration recognised by the State Government or Diploma in Industrial Health or equivalent</p> <p>(iii) 1 year post qualification experience as Medical Practitioner in Industrial Establishments/Hospitals.</p> <p>In the absence of suitable candidates meeting criteria (ii) and/or (iii) above, candidates without the same will also be considered, at the discretion of the Management.</p> <p>Possession of 3 years Post Graduate Degree in Medicine / 2 or 3 years Post Graduate Diploma in Medicine, recognised by the Indian Medical Council/State Medical Council will be considered as experience to the extent of duration of the course</p>

Note:

Only post qualification experience as on 01.10.2021 will be considered. Candidates shall submit along with application, experience certificate showing experience in the relevant field and those who are presently working shall submit reasonable proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.

General terms and conditions for appointment

1. Candidates offered engagement as above with relevant experience of one year will be paid a consolidated pay of Rs.35,000/- per month and an increase of Rs.1,500/-for each additional year of relevant experience over 1 year, subject to a maximum of Rs.50,000/- per month. On renewal of contract, if any, an increase of 3% on consolidated pay will be paid on completion of each year. Leave, Accident Insurance Coverage, Provident Fund, Shift allowance, TA & DA for duty travel, Rent Free accommodation but with applicable Service Charges etc, will be applicable based on eligibility, as per Rules of the Company.

2. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.
3. Maximum age shall be 65 years as on 01.10.2021 after all applicable relaxations. Eligible candidates should have been born on or between 01.10.1956 and 30.09.2003. Std X / XII certificate having date of birth shall only be considered as proof of date of birth.
4. Reservation will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2020-21). OBC-NCL Candidates shall submit self-declaration along with the application, in the prescribed format provided in the website and if engaged shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining.
5. Only full time regular courses will be considered for the prescribed educational qualification specified under the specifications. Qualification acquired through part time /correspondence/distance/ private study/off campus will not be considered.
6. Educational Qualifications shall be approved / recognized by Medical Council of India.
7. The engagement will be subject to the candidate being fit and continuing to be fit during the period of contract as per the standards prescribed by the Company.
8. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
9. Selection shall be based on interview. Management reserves the right to (i) short list candidates by adopting methods or criteria found suitable at the discretion of the Management and (ii) modify the mode of selection etc.. The decision of the Company about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.
10. Meeting the eligibility criteria / attending or being successful in the test(s) / interview etc. by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.
11. Eligibility of candidates will be determined based on information furnished in application and documents submitted by the candidates. In all stages of the selection process, candidature will be provisional.
12. Engagement from the panel will be at the discretion of Management, subject to requirements, and reservation rules.



13. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
14. Candidates, who had resigned/terminated from FACT, shall not be eligible to apply
15. Candidates desiring to apply for the post can apply themselves in the **prescribed Application Form** provided along with notification in the website www.fact.co.in >> Careers >> Job Openings >> Recruitment Notification 13/2021. Application Form duly filled in original along with self-attested copy of certificates / documents to prove credentials which includes (1) Certificates to prove educational qualification from Std X onwards (both mark sheet and Pass Certificate) (2) Certificate of Medical Council Registration (3) Certificates to prove relevant experience mentioned in the Application Form (4) Certificate showing proof of Caste / PWBD etc, if reservation/relaxation is claimed on account of these (5) Aadhaar, shall be send **by Speed Post / Registered Post to DGM (HR) IR, HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683 501.**
16. Envelope containing the application shall be superscribed with “Application for the post of Medical Officer - Ad.13/2021”.
17. **Last date for receiving Application is 4.00 PM on 01.11.2021.**
18. Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected. Originals of the documents shall be furnished as and when called for.
19. All further notifications shall be through the Company website and therefore candidates shall visit our website www.fact.co.in for updates. Individual communications to the candidates may not be sent, and communications, if any, will be only through the e-mail id mentioned in the Application Form and therefore the e-mail id shall be filled legibly and candidates shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.
20. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
21. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR)IR