



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSE

Recruitment Notification No. : 06/2025 dated 22.07.2025

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and pioneer in the manufacture and marketing of Fertilisers, Chemicals and Caprolactam, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from superannuated (retired) employees of FACT for engagement as **Technician** on Fixed Tenure Contract (Adhoc Basis) for the operation of Ammonia Barge.

Post Code	Post	Specification	Age
01	Technician (Process) on Fixed Tenure Contract (Adhoc Basis)	1. Graduate in Chemistry / Diploma in Chemical Engineering 2. Retired from FACT in wage Group-40000-140000 (E1) or above, having sufficient exposure in process operation related to hazardous chemicals preferably Ammonia.	Maximum of 61 years as on 01.07.2025 (Should be born after 30.06.1964)

General terms and conditions for appointment

1. Engagement shall be for a period of 6 months or until the expiry of contract for operation of barge, whichever is earlier. The engagement may be extendable at the option of the Company, based on requirement, subject to satisfactory performance of the incumbent.
2. Candidates offered engagement as above will be paid a consolidated pay of Rs.14,000/- per month and an increase of 3% on successful completion of each year, if extended. In addition to the above they will be eligible for the following allowances:
 - a. Trip Allowance of Rs.1000/- per trip.
 - b. Food Allowance of Rs.200/- per day worked.

No other allowance(s) / benefits or remuneration other than those mentioned above shall be applicable.

3. Accident Insurance will be applicable based on eligibility, as per Rules of the Company.
4. Incumbent shall acquire training from Fire & Safety department of FACT.



5. Technical hands are required to work in day and night during each trip of loaded barge.
6. Incumbent shall take barge duty for three days consecutively and has to work for 15 days in a month, round the clock, and shall accompany the loaded Barge. There will not be any in/out time and duty time depends upon the Barge starting/berthing time.
7. Absence during the month, other than authorized off days, will not be reckoned for the purpose of payment of remuneration, reduction will be made on pro-rata basis from the consolidated pay (15 days in a month). Unauthorized absence will not be permitted.
8. Duty will be completed by completion of the Barge trip. No extra remuneration for the extra hours worked shall be applicable during a particular voyage.
9. During the suspension of barge movement for more than 30 days, service of the contract crew will be put on hold without any remuneration.
10. Incumbent is entitled to 15 days off only in a month. Duty days include Sundays/Holidays. No other leave shall be applicable.
11. Place of work will be Udyogamandal, Ambalamedu and Willington Island at Kochi, from where Ammonia Barge is used for transporting Ammonia to and from various divisions of FACT.
12. The Company reserves the right to terminate the contract engagement at any time during the contract period without any notice and without assigning any reason whatsoever.
13. The incumbent shall be governed by the Rules and Regulations in force framed by the Company from time to time.
14. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Ernakulam Courts only.
15. Meeting the eligibility criteria and/or appearing for interview will not confer any right on the applicant for selection. FACT reserve the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.
16. Before joining, the candidate will be required to undergo medical examination at the Medical Service Department of FACT. The candidate can join only after being certified fit by the Company Medical Officer. The candidate shall continue to be medically fit during the entire period of contract.

Interested eligible retired employees may submit application along with the required documents to reach the Assistant General Manager (Human Resources)IR, HR Department, FEDO Building, Udyogamandal, Kochi-683 501, latest by closing of office hours on **29.07.2025** by dropping the applications in the specified **drop box at HR Department**.

Application shall be submitted in the attached format which is to be downloaded from our website (<https://fact.co.in/home/Dynamicpages?MenuId=90>) along with copies of documents (Self attested) to prove age (SSLC/Birth Certificate), qualification, experience (Service Certificate from FACT) & residence proof (Aadhar Card/Voters ID).



Envelop containing the application shall be superscribed with "Application for engagement of Technical hand-CD on Contract for Ammonia Barge-2025".

Candidates called for interview shall report at the specified venue on time, with originals of the self attested copies submitted along with the application for verification. The candidate's passport size photo shall be affixed in the space provided in the downloaded application.

Assistant General Manager (Human Resources)IR