



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED**  
**Schedule 'A' multi-divisional Central PSU**

**Recruitment Notification No. : 12/2021 dated 13.10.2021**

**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD.**, a multi-divisional Central PSE, and pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement on **Temporary Contract Basis** in FACT ENGINEERING AND DESIGN ORGANISATION (FEDO) for PMC services of IOCL LPG Import Terminal Project at Puthuvypin, Ernakulam, against Posts listed below

<b>Post Code</b>	<b>Post</b>	<b>Specification</b>
1	Engineer (Civil)	Graduate in Civil Engineering with minimum 5 years post qualification experience in supervision / execution of various projects.
2	Engineer (Mechanical)	Graduate in Mechanical Engineering with minimum 5 years post qualification experience in supervision / execution of various projects.
3	Engineer (Electrical)	Graduate in Electrical Engineering with minimum 5 years post qualification experience in supervision / execution of various projects.
4	Engineer (Instrumentation)	Graduate in Instrumentation Engineering with minimum 5 years post qualification experience in supervision / execution of various projects.
5	Safety Officer	(i) Graduate in Fire & Safety Engineering with minimum 5 years relevant post qualification experience <b>OR</b> (ii) Graduate/Diploma in Engineering (other than at (i) above) or Degree in Science, with Diploma in Industrial Safety and minimum 5 years relevant post qualification experience.

**Note:**

- a. Only post qualification experience as on 01.10.2021 will be considered. Candidates shall submit along with application, experience certificate showing experience in the relevant field and those who are presently working shall submit reasonable proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.
- b. One year Graduate Apprenticeship training for prescribed qualification in the relevant area of experience specified will also be considered as experience, on production of Certificate of Proficiency (COP) issued by Board of Apprenticeship Training. Apprentice training completed before 01.10.2021 only will be considered.

**General terms and conditions for appointment**

1. Candidates are expected to join on short notice on receipt of offer. Posting will be at project site.

2. The engagement will be for a term of one year or till the completion of project whichever is earlier. The contract is renewable in case of requirements at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice, at its discretion without assigning any reason.
3. Candidates offered engagement as above will be paid a consolidated pay of Rs.28150/- per month. Payment of higher consolidated pay will be considered for those with higher relevant experience, at the discretion of the Management, at a rate of 3 % for each completed year of additional relevant experience over and above the minimum experience required, subject to a maximum of Rs.35000/- per month.
4. An annual increase of 3% on applicable consolidated pay will be paid, subject to renewal of contract engagement. Leave, Provident Fund, TA & DA for travel for official purposes, as per Rules of the Company.
5. Reservation will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2020-21). OBC-NCL Candidates shall submit self-declaration along with the application, in the prescribed format provided in the website and if engaged shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining. Criteria for determining the category shall be as per Government of India directives as applicable to Central Government establishments
6. Maximum age shall be 40 years as on 01.10.2021. Eligible candidates should have been born on or between 01.10.1986 and 30.09.2003. Relaxation in maximum age limit is permissible for reserved posts as per government guidelines. Std X / XII certificate having date of birth shall only be considered as proof of date of birth.
7. Only full time regular courses will be considered for the prescribed educational qualification specified under the specifications. Qualification acquired through part time /correspondence/distance/ private study/off campus will not be considered. Candidates having 5 years BE/B Tech + ME/M Tech integrated dual degree in engineering in the relevant discipline shall also be considered, wherever applicable.
8. Educational Qualifications shall be approved /recognized by UGC/ AICTE / AIU (Association of Indian Universities). Candidates with qualifications acquired from foreign universities should produce order/ letter in this regard under which it has been approved/recognized by AIU.
9. Wherever the essential educational qualification has a mention of dual specialization, one of the specializations necessarily needs to be function specific, for the post notified.
10. The engagement will be subject to the candidate being fit and continuing to be fit during the period of contract as per the standards prescribed by the Company.
11. Engagement under this notification is only for fixed term or completion of project whichever is earlier and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.

12. Selection shall be based on interview. Management reserves the right to (i) short list candidates based on test(s) / by adopting such other methods or criteria found suitable at the discretion of the Management and (ii) modify the mode of selection etc.. The decision of the Company about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.
13. Meeting the eligibility criteria / attending or being successful in the test(s) / interview etc. by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.
14. Eligibility of candidates will be determined based on information furnished in application and documents submitted by the candidates. In all stages of the selection process, candidature will be provisional.
15. Engagement from the panel will be at the discretion of Management, subject to requirements for projects and so forth, and reservation rules.
16. Interested candidates from the panel may be considered for engagement for periods of **shorter duration too, or for other projects** based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
17. Candidates desiring to apply for the post against this notification can apply themselves by filling and submitting the details in the Online Form by clicking the **Online Registration link** provided in the website [www.fact.co.in](http://www.fact.co.in) >> Careers >> Job Openings >> Recruitment Notification 12/2021. The following shall be ensured while submitting the application through Online method.
  - a. All necessary data shall be filled in the Online Forms as prescribed.
  - b. Application Form in the prescribed format (given as “Application Form” in the website along with notification), shall be printed, manually filled, signed, photo affixed and uploaded in PDF format in the prescribed place provided in the Online Form. Relevant data furnished in the Application Form shall not differ from the Online Form.
  - c. After filling and uploading the documents, the Online Form shall be submitted by clicking the **Submit** button.
  - d. Uploaded Application Form in original (mentioned in (b) above) along with self-attested copy of (1) First page of acknowledgement mail received for submitting online Form (2) Proof of Date of Birth (3) Certificates to prove educational qualification from Std X onwards (both mark sheet and Pass Certificate) (4) Certificates to prove relevant experience mentioned in the Application Form (5) Certificate showing proof of Caste / PWBD, if reservation/relaxation is claimed on account of these (6) Aadhaar, shall be send **by Speed Post / Registered Post** to **DGM (HR) IR, HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683 501** so as to reach latest within 10 days from the last date of submitting online form.



- e. Envelope containing the application shall be superscribed with “Application for the post of \_\_\_\_\_ - Ad.12/2021”.
- f. **Application received by post without submitting Online Form and Online Form submitted, without uploading Application Form or not receiving Application by post or Application received late, will not be considered.**
- g. Last date for submission of Online Form will be **4.00 PM on 26.10.2021.**

<b>How to Apply</b>	
<b>Stage 1</b>	<b>Stage 2</b>
Submit Oline Form on or before <b>4.00 PM on 26.10.2021</b> and upload Application Form prescribed.	Send the original Application Form uploaded with all relevant certificates / documents by <b>Speed Post / Registered Post</b> so as to reach us on or before <b>05.11.2021</b>

18. Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected. Originals of the documents shall be furnished as and when called for.
19. All further notifications shall be through the Company website and therefore candidates shall visit our website [www.fact.co.in](http://www.fact.co.in) for updates. Individual communications to the candidates may not be sent, and communications, if any, will be only through the e-mail id used for submitting Online Form and therefore candidates shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.
20. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
21. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR) IR