



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSU

Recruitment Notification No. : 09/2021 dated 03.07.2021

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement on **Fixed Tenure Contract (Adhoc basis)** to the following post:

Post Code	Post	Specification	Age
	Draughtsman in the disciplines of Mechanical/ Civil/Chemical/ Electrical/ Instrumentation	Diploma in relevant Engineering (Mechanical/ Civil / Chemical / Electrical/ Instrumentation) discipline and 2 years experience in drawing / estimating of materials and equipment for projects in the field of Fertiliser / Chemical / Petro Chemical / Oil & Gas Sector industries. Proficiency in CAD is an essential requirement In the absence of sufficient suitable candidates with the prescribed experience of 2 years, candidates with 1 year relevant experience, and in the absence of sufficient such candidates, those without experience may also be considered	Maximum of 35 years as on 01.07.2021 (Relaxation applicable as per Rules – See clause (3) below)

Note:

- Only post qualification experience as on 01.07.2021 will be considered. Candidates shall submit along with application, experience certificate showing experience in the relevant field and those who are presently working shall submit reasonable proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.
- Relevant experience in Public Sector Undertakings, Institutes / Autonomous Bodies under Governments, Government departments, and establishments registered in India under the Companies Act will only be considered for experience. Experience on part time basis, daily wages in the specified industries shall not be considered (other than in case of direct engagement by FACT).
- One year Technician Apprenticeship training for prescribed qualification in the relevant area of experience specified will also be considered as experience, on production of Certificate of Proficiency (COP) issued by Board of Apprenticeship Training. Apprentice training completed before 01.07.2021 only will be considered.
- Empanelment of candidates will be consequent to passing in a practical skill test in engineering drafting software.



General terms and conditions for appointment

1. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.
2. Reservation for SC, ST, OBC (NCL), EWS and PWBD will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2020-21). OBC-NCL candidates shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining. Criteria for determining the category shall be as per Government of India directives as applicable to Central Government establishments.
3. Eligible candidates should have been born on or between 01.07.1986 and 30.06.2003. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates, 3 years for OBC (NCL) candidates and 10 years for PWBD (Disability 40% and above) candidates.
4. Educational qualification shall be approved / recognized by AICTE and shall be from a Government recognized Institution / AICTE approved Institution / and shall be a full time regular course. Those who have studied part time or through correspondence course are not eligible to apply.
5. The engagement will be subject to the candidate being medically fit and continuing to be medically fit during the period of contract as per the standards prescribed by the Company.
6. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
7. Candidates after skill test and scrutiny of documents will be ranked on the basis of the following criteria in the order given below:
 - a. Completed years of relevant experience of (i) two years, (ii) one year and (iii) without experience.
 - b. Earlier year of passing the relevant qualification (year as mentioned in Diploma certificate).
 - c. Earlier date of birth.
8. Management reserves the right to short list the candidates based on the practical skill test/ empanel candidates by adopting such other methods or criteria found suitable at the discretion of the Management and to decide on the mode of selection. The decision of the Company about the mode of selection,



requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.

9. Engagement from the panel will be subject to requirements like projects, shift working and so forth.
10. Meeting the eligibility criteria / attending or being successful in the skill test by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.
11. Candidates offered engagement as above will be paid a consolidated pay of Rs.20,000/- per month and an increase of 3% on successful completion of each year. Leave, ESI, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.
12. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
13. Later engagements, if any, from the list drawn up based on the notification will be subject to meeting the age limits as above, as on the date of engagement.
14. Candidates desiring to apply for the post against this notification can register themselves by filling and submitting the details in the Online Form by clicking the **Online Registration link** provided in the website www.fact.co.in >> Careers >> Job Openings >> Recruitment Notification 09/2021. The following shall be ensured while submitting the application through Online method.
 - a. All necessary data shall be filled in the Online Forms as prescribed.
 - b. Application Form in the prescribed format (given as "Application Form" in the website along with notification), shall be manually filled, signed, photo affixed and uploaded in PDF format in the prescribed place provided in the Online Form.
 - c. After filling and uploading the documents, the Online Form shall be submitted by clicking the **Submit** button.
 - d. Uploaded Application Form in original (mentioned in (b) above) along with self-attested copy of (1) Acknowledgement received (*page 1 only*) for submitting online Form (2) Proof of Date of Birth (3) Certificates to prove educational qualification from Std X onwards (both mark sheet and Pass Certificate) (4) Certificates to prove relevant experience mentioned in the Application Form (5) Document showing proficiency in CAD (6) Certificate showing proof of Caste / PWBD, if reservation/relaxation is claimed on account of these (7) Aadhaar, shall be send **by Speed Post / Registered Post** to **DGM (HR) IR, HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683 501** so as to reach latest within 7 days from the last date of submitting online form.
 - e. Envelope containing the application shall be superscribed with "Application for the post of Draftsman (Mention Discipline) - Ad.09/2021".



- f. Application received by post without submitting online Form and online Form submitted without uploading Application Form / receiving Application by post will not be accepted.
- g. Last date for submission of Online Form will be **4.00 PM on 10.07.2021**.

How to Apply	
Stage 1	Stage 2
Submit Oline Form on or before 4.00 PM on 10.07.2021 and upload Application Form prescribed.	Send the original Application Form uploaded with all relevant certificates / documents by Speed Post / Registered Post so as to reach us on or before 17.07.2021

15. Originals of the documents shall be furnished as and when called for.
16. All further notifications shall be through the Company website and therefore candidates shall visit our website www.fact.co.in for updates. Individual communications to the candidates will be only through the e-mail id mentioned in the application form and candidate shall keep the said e-mail id given, valid and functional at all times. Company will not be held responsible for failure of communication sent through the e-mail id provided by the candidate.
17. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
18. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR)IR