

**FACT  
HR DEPARTMENT**

DGM(HR)IR-HO-177

19.04.2023

**RECRUITMENT NOTIFICATION 05/2023**

**Companywide Notification for Internal Candidates against the posts  
in Post Codes 3 to 8 of Recruitment Notification No.04/2023 dated 19.04.2023**

1. Advertisement has been issued in newspapers notifying recruitment to various posts in the Company vide Recruitment Notification No. 04/2023 dated 19.04.2023 which has been published in the Company's website [www.fact.co.in](http://www.fact.co.in)>> Careers>>Job Openings.
2. Employees on the permanent rolls of the Company who have been absorbed in scale of pay as on the relevant date mentioned in the Notification No.04/2023, and who meet the specified qualification and experience for Post Codes 3 to 8 and conform to all other terms and conditions in the Notification No.04/2023, subject to relaxation to the extent mentioned below, may apply against the said posts :

Relaxation: Age shall be relaxed to the extent of actual period of service as a permanent employee in FACT, subject to maximum age of 53 years (after all relaxations applicable to Age in Recruitment Notification No.04/2023), as on the relevant date mentioned in Notification No.04/2023. Consolidated Pay period leading to permanent employment will be counted for this purpose.

- 2.1. All other relaxations as notified for external candidates in Notification No.04/2023 will be applicable.
- 2.2. Specified qualification (that conforms to Notification No.04/2023 in all respects), if acquired while in service, shall be considered only if acquired with due permission from the Company.
3. Eligible applicants under this Notification will be considered along with external candidates against the open selection to the vacancies notified in the Notification No.04/2023.
4. Eligible applicants under this Notification are exempted from payment of application fee prescribed in Notification No. 04/2023. If a candidate who has availed such exemption from application fee is later found to be not eligible for such exemption, his/her application against notification No 04/2023, if any, will be treated as one where no application fee has been remitted, and eligibility decided accordingly. Therefore all candidates shall ascertain their eligibility before availing the exemption.
5. Interested employees shall apply online against the Notification No. 04/2023 (**last date 16.05.2023**) and the print out of the application so submitted, along with the format attached, shall be submitted so as to reach the undersigned **on or before 17.05.2023**.

Maria Varghese  
Dy. General Manager (HR) IR

(Hindi version follows)