



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSU

WALK IN INTERVIEW

Recruitment Notification No. : 04/2026 dated 15.06.2026

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites eligible candidates for a Walk in Interview for preparation of panel for engagement **on temporary contract basis** in FACT ENGINEERING AND DESIGN ORGANISATION (FEDO) or in any projects of FACT/ FEDO against post listed below:

POST	QUALIFICATION
Resident Construction Manager (RCM)	Degree in Civil Engineering with minimum 10 years post qualification experience at site in construction projects.

Date of Walk in Interview

30.06.2026 at 9. 00 AM

Place of Walk in Interview

**HR Department, FEDO Buildings
Eloor, Udyogamandal-683501**

Note:

- a. Relevant date for determining eligibility with regard to all eligibility criteria such as qualification, age, experience etc. stipulated in the notification will be **"01.06.2026"**.
- b. Maximum age: 45 years. Relaxation in maximum age limit is permissible for reserved posts as per government directives. Std X certificate having Date of Birth shall only be considered as proof of date of birth.
- c. Remuneration for the post of Resident Construction Manager with 10 years' experience will be Rs.49,860/- per month, with a maximum consolidated pay of Rs.57,830/- per month. Higher consolidated pay may be considered for candidates possessing additional relevant experience over and above the minimum experience specified for the post, at the rate of 3% for each completed year of such additional experience, subject to the maximum consolidated pay indicated above.
- d. Candidates desiring to appear for the Walk in Interview may register themselves by filling and submitting the details in the Online Form by clicking the **Online Registration link** provided in the website www.fact.co.in >>Careers>>Job Openings>>Recruitment Notification 04/2026. Registration link will be open from 15.06.2026 to 11 am on 30.06.2026. Candidates will be allowed to attend Walk in Interview only after registration. The following shall be ensured while registering through Online method.

a. All necessary data shall be filled in the Online Forms as prescribed.

b. Application Form in the prescribed format (given as "Application Form" in the

website along with this notification), shall be manually filled, signed, photo affixed and uploaded in PDF format in the prescribed place provided in the Online Form.

- c. After filling and uploading the documents, the Online Form shall be submitted by clicking the **Submit** button.
- e. Registered candidates meeting the notified requirements shall attend Walk-in-Interview with their **ORIGINAL CERTIFICATES** on 30th June 2026 and submit their applications in the prescribed format along with the self-attested copies of certificates at HR Department, FEDO Building, Eloor. Prescribed Application Form is given along with this notification in the website www.fact.co.in>>Careers>> Job Openings>> Recruitment Notification 04/2026. **In case of failure to produce the required original certificates at the time of document verification on 30.06.2026, the candidates shall not be permitted to attend the Interview.**
- f. **The candidates attending the walk-in-Interview should submit the original and self attested copies of the following:-**
 - i. Duly filled Application form with recent passport size photograph pasted on the application.
 - ii. Proof of Date of Birth (Birth Certificate / Std X certificate with date of birth)
 - iii. Certificates to prove educational qualification from Std X onwards (both mark sheet and Degree Certificate)
 - iv. Certificates to prove relevant experience mentioned in the Application Form
 - v. Certificate showing proof of Caste / EWS for claiming reservation/relaxation, if any
 - vi. A photo-identity proof such as Voter id card, Passport, Driving license
 - vii. Aadhaar card.
- g. Applications that are incomplete, not in the prescribed format will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
- h. The application of the candidate shall be verified with their original certificates and candidates who successfully complete the certificate verification shall only be considered for the Interview.
- i. Application submitted in any other mode shall not be accepted. Application once submitted shall be final.
- j. Depending on the number of candidates reporting, the document verification and Interview may extend to the subsequent day(s). Candidates are advised to make necessary arrangements and come prepared accordingly

General terms and conditions for appointment

1. Merit panels will be prepared separately for UR, SC, ST, OBC and EWS categories and therefore candidates belonging to all categories are encouraged to apply
2. Candidates shall be willing to work at Site based on project requirements.
3. Only post qualification experience will be considered for all posts. Candidates shall submit along with application, experience certificate showing experience in the

relevant field and those who are presently working shall submit sufficient proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.

4. Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be submitted along with their application for the post notified.
5. The engagement will be for a term of one year or till the completion of project on which a candidate is engaged, whichever is earlier. The contract is renewable at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice, at its discretion without assigning any reason, whatsoever.
6. Engagement from the panel will be at the discretion of Management, subject to requirements in projects and so forth, and reservation rules.
7. An annual increase of 3% on applicable consolidated pay will be paid, subject to renewal of contract engagement. Leave, Provident Fund, ESI / Accident Insurance coverage, TA & DA for travel for official purposes, will be applicable based on eligibility, as per Rules of the Company.
8. Reservation will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2025-26). OBC-NCL candidates shall submit OBC-NCL certificate and self-declaration in the prescribed format provided in the website along with application, and if engaged, shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining.
9. Eligible candidates should have been born on or between 01.06.1981 and 31.05.2008. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates. Relaxation to Ex-Service personnel will be applicable as per GOI guidelines. Matriculation / School Leaving Certificate granted by Board of Secondary Education shall be the only acceptable document in support of proof of age.
10. Wherever the essential educational qualification has a mention of dual specialization, one of the specializations necessarily needs to be function specific, for the post notified.
11. Only full time regular courses will be considered for the prescribed educational qualification specified under the specifications. Qualification acquired through part time/correspondence/distance/private study/off campus will not be considered. Candidates having 5 years BE/B Tech + ME/M Tech integrated dual degree in engineering in the relevant discipline shall also be considered, wherever applicable.
12. Educational Qualifications shall be approved /recognized by UGC/ AICTE / AIU (Association of Indian Universities). Candidates with qualifications acquired from foreign universities should produce order/ letter in this regard under which it has been approved/recognized by AIU. Candidate claiming equivalency of course shall submit relevant course equivalency certificate issued by competent authority along with application, otherwise the same will not be considered.
13. Candidates will be required to undergo pre-employment medical examination and those certified fit by the Company's Medical Officer will only be offered appointment. The engagement will be subject to the candidate being fit and continuing to be fit as

per the standards prescribed by the Company. No relaxation in Medical/Physical standards will be allowed. The opinion of the Company Medical Officer in this regard shall be final.

14. Engagement under this notification is only for fixed term against specific projects and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
15. Selection will be based on the marks obtained in the interview. However, if the number of candidates is large, candidates may be shortlisted for the interview at the discretion of the Management
16. Meeting the eligibility criteria/ attending or being successful in the test(s) / interview etc. by itself will not confer any right on the candidate for selection or to be included in the Panel or for engagement.
17. Eligibility of the candidates will be determined based on information furnished in application and documents submitted by the candidates. In all stages of the selection process, candidature will be provisional.
18. No TA/DA shall be paid to the candidates for attending the selection process.
19. Candidates who are already employed and being engaged in FACT as work charged employees in a particular project shall not be considered for appointment from a new merit panel, irrespective of their position in such merit panel. Such Candidates can only be considered against any requirements for which postings are to be made after the completion of their requirement in the existing project/job they have been already recruited for, and subject to reservation rules.
20. All further notifications shall be through the Company website and therefore candidates shall visit our website www.fact.co.in for updates. Individual communications to the candidates may not be sent, and communications, if any, will be only through the e-mail id as given by the candidate in the application form and therefore candidates shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.
21. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year and all documents related to this selection shall be preserved only for a period of two years from the date of publication of panel.
22. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR)