



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED**  
Schedule "A" multi-divisional Central PSE

Recruitment Notification No. 05/2022 dated 27.05.2022

**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD.,** a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invite applications from eligible candidates who have successfully completed Apprenticeship training under the Apprentices Act from FACT Training School prior to 01.01.2021, for empanelment of eligible candidates for need based engagement on Fixed Tenure Contract (Adhoc Basis). The details are as under:

| Sl No | Post   | Specification   | Discipline   | Age limit as on 01.05.2022                            |
|-------|--|---|--|---|
| 1     | <b>Engineer (Instrumentation)</b><br>on Fixed Tenure Contract<br>(Adhoc Basis) | Bachelor's Degree in Engineering and completed Graduate Apprenticeship Training from FACT Training School prior to 01.01.2021 | Electronics & Instrumentation/Instrumentation & Control<br>Engineering/Applied Electronics & Instrumentation | Less than 35 years & above 18 years<br>(See clause 3) |

**Note:**

1. Apprentices who have completed / are completing Apprenticeship in the year 2021 onwards need not apply, as they will be considered for engagement against requirements, if any, based on list of such candidates sourced directly from the FACT Training School.
2. Candidates who submit both Certificate of Proficiency (COP) and Certificate issued from FACT Training School will only be considered for inclusion in the Panel.

**General terms and conditions for appointment**

1. The engagement shall be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days" notice or pay in lieu of notice, at its discretion without assigning any reason.
2. Candidates engaged as above will be paid a consolidated pay of Rs. 25,000/- per month and an increase of 3% on completion of each year. Leave, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.
3. Later engagements from the Panel drawn up based on this notification will be subject to meeting the maximum age limit prescribed, as on the date of engagement. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC-NCL candidates and 10 years for PWBD candidates. Std X certificate having date of birth shall only be considered for proof of date of birth.



4. Reservation for SC, ST, OBC-NCL, EWS and PWBD candidates will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of FY 2021-22 for engagement during the FY 2022-23). OBC-NCL candidates shall mandatorily submit self-declaration in the prescribed format provided in the website and OBC-NCL certificate along with the application, and if engaged, shall produce OBC-NCL certificate from Competent Authority issued within 6 months prior to joining. PWBD candidate shall submit certificate from the Authority as prescribed in Rights of Person with Disabilities Rules 2017.
5. The engagement will be subject to the candidate being medically fit and continues to be medically fit during the period of contract as per the standards prescribed by the Company. Decision of the Medical Officer of the Company in this regard, shall be final.
6. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
7. Candidates after preliminary scrutiny of documents and application submitted, will be ranked on the basis of the following criteria in the order given below:
  - i. Earlier year of passing Apprenticeship
  - ii. In the order of Apprenticeship Token Number
8. Meeting the eligibility criteria / inclusion in the Panel etc by itself will not confer any right on the applicant for selection or for engagement.
9. Engagement from the Panel will be at the discretion of Management based on requirements, Shift Working, Projects etc.
10. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/terms fixed by the Company for such engagement.
11. Candidates desiring to apply for the post against this notification may forward the application duly filled in the prescribed format along with self attested copies of the required documents as detailed hereunder:



- i. Application Form in the **prescribed format** duly filled, signed and photo affixed.
  - ii. Self attested copy of Standard X Certificate with date of birth.
  - iii. Self attested copy of Graduate Engineering (Pass) Certificate and semester wise mark list/s.
  - iv. Self attested copy of Certificate of Proficiency (COP) as in the specification.
  - v. Self attested copy of Apprenticeship Training Certificate issued by FACT Training School.
  - vi. Caste / EWS / Disability Certificate, if reservation/relaxation is claimed.
  - vii. Self-declaration by OBC-NCL candidates.
12. The application complete in all aspects may be sent to the office of the undersigned [**Dy General Manager (HR) Est, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before **10.06.2022**. Envelope containing the application shall be superscribed with "Application for Empanelment on FTC – Engineer (Instrumentation)".
13. All further notifications shall be through the Company website and therefore candidates shall visit our website [www.fact.co.in](http://www.fact.co.in) >> Careers for updates. Individual communications to the candidates may not be send and communications, if any, will be only through the registered e-mail id of the candidate who shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent through the said e-mail id.
14. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
15. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR) Est