



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED**  
**Schedule 'A' multi-divisional Central PSU**

**Recruitment Notification No. 18/2021 dated 20.11.2021**

**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD.**, a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement on **Fixed Tenure Contract (Adhoc basis)** to the following post:

| <b>Post</b>                                                             | <b>Qualification</b>                                                                                                                                                                              | <b>Age</b>                                                                                |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>Engineer (Chemical)</b><br>on Fixed Tenure<br>Contract (Adhoc basis) | Bachelor's Degree in Chemical Engineering or Petrochemical Engineering or Chemical Technology or Petrochemical Technology or Petroleum Refining & Petrochemical Engineering or Polymer Technology | Maximum of 35<br>years as on<br>01.11.2021<br><br>(Relaxation applicable<br>as per Rules) |

Note: Those who have completed Apprenticeship in FACT for the prescribed qualification will be given preference.

**General terms and conditions for appointment**

1. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.
2. Candidates offered engagement as above will be paid a consolidated pay of Rs.25,000/- per month and an increase of 3% on completion of one year. Leave, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.
3. Reservation for SC, ST, OBC (NCL), EWS will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2020-21). OBC-NCL candidates shall submit self-declaration along with the application, in the prescribed format provided in the website and if engaged shall produce OBC-NCL certificate from Competent Authority issued within 6 months prior to joining.
4. Eligible candidates should have been born on or between 01.11.1986 and 31.10.2003. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates. Std X certificate having date of birth shall only be considered for proof of date of birth.
5. Educational Qualifications must be approved /recognized by UGC/ AICTE / AIU (Association of Indian Universities) and shall be full time regular course. Those who have studied and acquired the Qualification(s) mentioned above through part time /correspondence/distance/ private study/off campus study will not be eligible to apply.



6. Candidates having 5 years BE/B Tech + ME/M Tech integrated dual degree in engineering in the relevant discipline shall also be considered, wherever applicable. Candidates with qualifications acquired from foreign universities should produce order/ letter in this regard under which it has been approved/recognized by AIU. Wherever the essential educational qualification has a mention of dual specialization, one of the specializations necessarily needs to be function specific, for the post notified.
7. The engagement will be subject to the candidate being medically fit and continuing to be medically fit during the period of contract as per the standards prescribed by the Company.
8. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
9. Candidates after preliminary scrutiny of documents and application submitted, will be ranked on the basis of the following criteria in the order given below:
  - a. Completed Apprenticeship Training for prescribed qualification in FACT and uploaded Certificate of Proficiency (COP) issued by Board of Apprenticeship Training towards its proof.
  - b. Earlier year of passing the relevant qualification. (Year as mentioned in Engineering Degree certificate).
  - c. Earlier Date of birth.
10. In circumstances like large number of eligible applications / lesser number eligible applications or such other circumstances, Management reserves the right to short list / empanel candidates by adopting such other methods or criteria found suitable at the discretion of the Management and to decide on the mode of selection. The decision of the Company about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.
11. Meeting the eligibility criteria / attending or being successful in test or interview, if any, by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.
12. As work involves shift working, only male candidates are eligible to apply.
13. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
14. Candidates desiring to apply for the post against this notification can apply themselves by filling and submitting the details in the Online Form by clicking the **Online Application link** provided in the website [www.fact.co.in](http://www.fact.co.in) >> Careers >> Job Openings >> Recruitment Notification 18/2021. The following shall be



- ensured while submitting the application through online method.
- a. All necessary data shall be filled in the Online Forms as prescribed. Data filled in the Online Form and corresponding data in the prescribed Application Form uploaded, shall be same.
  - b. Following documents shall be mandatorily uploaded in PDF format in the prescribed place provided in the Online Form. (Online Forms submitted without these essential documents or uploading Application Form without being duly filled up is liable to be rejected).
    - i. Application Form in the **prescribed format** (given as “Application Form” in the website along with notification), shall be manually filled, signed, photo affixed.
    - ii. Standard X Certificate with date of birth
    - iii. Engineering Degree (Pass) Certificate
    - iv. Certificate Of Proficiency (COP) in case of Apprenticeship in FACT
    - v. Caste Certificate, if reservation/relaxation is claimed
    - vi. Self-declaration by OBC-NCL candidates
  - c. After filling and uploading the documents as above, the Online Form shall be submitted by clicking the **Submit** button.
  - d. Online Form along with prescribed Application Form and other certificates submitted online, alone be considered. Application received by any other mode (other than online) will be rejected.
  - e. Application Form in original (as mentioned in (14.b.i) above) and self attested copies of all relevant certificates / documents to prove eligibility and experience, along with the original certificates, shall be submitted/ produced when called for.
  - f. Last date for submission of Online Form will be **4.00 PM on 26.11.2021**.
15. All further notifications shall be through the Company website and therefore candidates shall visit our website [www.fact.co.in](http://www.fact.co.in) for updates. Individual communications to the candidates may not be send and communications, if any, will be only through the e-mail id used for submitting Online Form and candidate shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent through the said e-mail id.
16. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
17. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR) IR