

FACT Policies under SEBI (Prohibition of Insider Trading) Regulations, 2015

(Adopted by the Board at the Meeting held on 11.11.2022)

FACT endeavours to preserve the confidentiality of Unpublished Price Sensitive Information (UPSI) and prevent misuse of such information. It is the endeavour of the Company to safeguard the confidentiality of all information obtained in the course of business. No person shall use his or her position in the Company to gain personal benefit or to provide benefit to any third party.

In order to adhere to the policy and obligations of the SEBI (Prohibition of Insider Trading) Regulations 2015, and amendments thereof, the “FACT Policies under SEBI (Prohibition of Insider Trading) Regulations, 2015” (hereinafter collectively referred to as FACT - PIT Policies) have been framed. FACT - PIT Policies, shall include-

- (i) Code of practices and procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPSI);
- (ii) Code of conduct for regulating, monitoring and reporting of trading by Designated Persons and Code of Internal procedures; and
- (iii) Policies and Procedure for inquiry in case of alleged/ suspected leak of UPSI.

1. Effective Date:

The FACT – PIT Policies shall become effective from 11.11.2022 and replace the existing Code of Conduct on Prohibition of Insider Trading.

2. Definitions:

In these regulations the words and expressions and derivations therefrom shall have the meanings assigned to them under SEBI (Prohibition of Insider Trading) Regulations 2015 and Securities and Exchange Board of India Act, 1992.

- (a) “**Chief Investor Relations Officer/CIRO**” means the Company Secretary or any other executive nominated by the Board of Directors of the Company from time to time.
- (b) “**Company/ FACT**” means The Fertilisers and Chemicals Travancore Limited.
- (c) “**Compliance Officer**” means Compliance Officer as per the provisions of SEBI (LODR) Regulations 2015, nominated by the Board of Directors of the Company.

(d) "**Connected Person**" means-

- (i) any person who is or has during the six months prior to the concerned act been associated with the Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established, -
 - 1) an immediate relative of connected persons specified in clause (i) above; or
 - 2) an associate company or subsidiary company; or
 - 3) an intermediary as specified in section 12 of the Act or an employee or director thereof; or
 - 4) an investment company, trustee company, asset management company or an employee or director thereof; or
 - 5) an official of a stock exchange or of clearing house or corporation; or
 - 6) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
 - 7) a member of the board of directors or an employee, of a public financial institution as defined in Section 2(72) of the Companies Act, 2013; or
 - 8) an official or an employee of a self-regulatory organization recognized or authorized by the SEBI; or
 - 9) a banker of the Company; or
 - 10) a concern, firm, trust, Hindu Undivided Family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent (10%) of the holding or interest.

(e) "**Designated Persons**" means –

- 1) All members of the Board of Directors;
- 2) All executives of FACT, upto two levels below the Board ie., Executive Directors/Chief General Managers and General Managers of FACT.

3) All employees, not covered in (2) above but needs to share UPSI at anytime and authorised for that purpose by any member of the Board of Directors or the concerned Executive Directors/Chief General Managers and General Managers, under intimation to the Compliance Officer.

In addition to the above, for the purpose of Code of Conduct for regulating, monitoring and reporting of trading, the following persons shall also be considered as Designated Persons.

4) All employees (including support staff) of Corporate Planning, Finance, Company Secretarial and IT/Computer Services who in the opinion of the concerned Executive Directors/Chief General Managers and General Managers, have the ability to access UPSI.

(f) **“immediate relative”** means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;

(g) **“Insider”** means any person who is a connected person; or in possession of or having access to UPSI of the Company;

(h) **“unpublished price sensitive information” (UPSI)** means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following: –

- (i) financial results;
- (ii) dividends;
- (iii) change in capital structure;
- (iv) mergers, de-mergers, acquisitions, delistings, disposals and expansion of business and such other transactions;
- (v) changes in key managerial personnel.

4. Applicability-

“FACT - PIT Policies” shall apply to all Insiders and Designated Persons.

5. Code of practices and procedures for Fair disclosure of Unpublished Price Sensitive Information (UPSI):

A. FACT shall strive to adhere to the following Principles of Fair Disclosure—

- (i) Prompt public disclosure of UPSI that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- (ii) Uniform and universal dissemination of UPSI to avoid selective disclosure.
- (iii) CIRO to deal with dissemination of information and disclosure of UPSI.
- (iv) Prompt dissemination of UPSI that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- (v) Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- (vi) Ensure that information shared with analysts and research personnel is not UPSI.
- (vii) Develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
- (viii) Handle all UPSI on a need-to-know basis.

B. Policy for determination of “legitimate purposes”

- (i) UPSI shared in the ordinary course of business by an insider with other insiders, partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of PIT Regulations shall be considered as “Legitimate Purpose”
- (ii) Any person in receipt of UPSI, pursuant to (i) above shall be considered an “insider” and due notice shall be given to such persons to maintain confidentiality of such UPSI.
- (iii) Designated persons shall maintain confidentiality, of all Price Sensitive information. Designated persons shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities.

C. Maintenance of Structured Digital Database:

- (i) A structured digital database shall be maintained containing the names of such persons who have shared UPSI and also the names of such persons with whom information is shared under this SEBI (PIT) Regulations, along with the Permanent Account Number or any other identifier authorized by law where Permanent Account Number is not available. Such databases shall be maintained with adequate internal controls and checks such as time stamping and audit trails to ensure non-tampering of the database, preservation for the period prescribed by the regulations.
- (ii) Apart from maintaining a digital data base of such fiduciaries/ insiders/ outsiders to whom UPSI are shared, with controls in terms of obtaining PAN/ other IDs, the Compliance officer shall place before the Board, through the Audit Committee, on an annual basis, a report on the exercise of such controls where there in fact occurred a sharing of UPSI to other persons/ entities in furtherance of business objectives of the Company.
- (iii) UPSI shall be shared only by the concerned Executive Directors/Chief General Managers and General Managers, or by the person duly authorised by the concerned Executive Directors/Chief General Managers and General Managers, in this regard.
- (iv) The person receiving such information (“recipient”) should be sensitized or informed about the confidentiality of the matter in order to avoid any leakage of the UPSI.
- (v) Where there is sharing of UPSI with fiduciaries and other such outsiders, a Non- Disclosure Agreement (NDA) shall be entered into with the “recipient”.
- (vi) Details of the “recipient” should be maintained digitally in order to track whether the information was misused/ exploited by such “recipient”.

6. Code of conduct for regulating, monitoring and reporting of trading by Designated Persons and Code of Internal procedures:

- (1) Designated persons of the Company shall follow “Chinese Wall” procedures by creating a virtual information barrier between those who have UPSI and those who do not have access to it. Price Sensitive information is to be handled on a “need to know” basis, i.e, Price Sensitive information should be disclosed only to those within the Company who need the information to discharge their duty. No UPSI shall be communicated to any person except in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.

- (2) No insider shall communicate, provide or allow access to any Unpublished Price Sensitive Information, relating to the Company or securities listed/proposed to be listed to any person including other insider(s) except where such communication is in furtherance of legitimate purpose, performance of duties or discharge of legal obligations. Similarly, no person shall procure from or cause communication by any insider of Unpublished Price Sensitive Information, except as is aforesaid.
- (3) Designated Persons of the Company and their immediate relatives shall be governed by the FACT – PIT Policies, (which in itself includes the internal code of conduct governing dealing in securities), in their dealing with the securities of the Company, in addition to applicable laws.
- (4) Designated persons and immediate relatives of designated persons shall be governed by this code and shall be subject to trading restrictions as enumerated below:-
- (i) They shall not trade in securities that are listed or proposed to be listed on a stock exchange when in possession of UPSI. When a person who has traded in securities has been in possession of UPSI, his trades would be presumed to have been motivated by the knowledge and awareness of such information in his possession.
- (ii) They shall not trade in securities when the trading window is closed.

The trading window shall remain closed for financial statements as under:

<i>Declaration of Financial Results for</i>	<i>Trading Window Closure period</i>	
	<i>From</i>	<i>To</i>
First quarter	1st July of the financial year.	Upto 48 hours after declaration of financial results, as notified from time to time.
Second quarter	1st October of the financial year.	
Third quarter	1st January of the financial year.	
Annual and fourth Quarter	1st April of following financial year.	

In addition, the Company may declare any other schedule for closure of trading window based on requirements and the same shall be notified

accordingly. The gap between clearance of accounts by Audit Committee and Board meetings should be as narrow as possible and preferably on the same day to avoid leakage of material information.

- (iii) They shall be entitled to trade in the equity shares and/ or securities of the Company for an aggregate value not exceeding Rupees Two Lakh per annum when the trading window is open.
- (iv) They should obtain pre-clearance of such transaction(s) by making application to the Compliance Officer for pre-clearance in Form A of the Annexure, if they intend to trade beyond the threshold limit prescribed in (iii)
- (v) Prior to approving any trades, the compliance officer may seek declarations to the effect that the applicant for is not in possession of any unpublished price sensitive information.
- (vi) They shall execute the transactions which have been pre-cleared, within seven trading days, failing which fresh pre-clearance shall be sought for the trades.
- (vii) They shall not execute a contra trade within six months. However, the Compliance Officer may grant relaxation from strict application of such restriction for reasons to be recorded in writing provided that such relaxation does not violate PIT regulations. Should a contra trade be executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by the SEBI under the Act.

Provided that this shall not be applicable for trades pursuant to exercise of stock options.

- (5) The Designated Persons shall submit the application for pre-clearance as mentioned in (4) (iv) and report trades executed and not executed after securing pre-clearance in Form AA of the Annexure within 30 days from the date of obtaining pre-clearance. Trading activities of Designated Persons as per approved Trading Plans, in terms of Regulation 5 of the PIT Regulations, approved by the Compliance Officer and notified to the Stock Exchanges, do not warrant pre-clearance.
- (6) The Compliance Officer shall submit a consolidated report on the pre-clearance and trading reported by the Designated Persons, if any, to the Board through the Audit Committee on an annual basis.

- (7) In case of report on alleged violation or suspected violations of this Code of Conduct, it shall be reported to the Audit Committee and the Audit Committee may initiate inquiry as provided in the Whistle Blower Policy / Vigil Mechanism of the Company. On determination of guilt, imposition of disciplinary actions including wage freeze, suspension, recovery etc., shall be recommended. Any amount collected under this clause shall be remitted to SEBI / Investor Protection and Education Fund administered by SEBI under the Act.
- (8) In case it is observed that there has been a violation of the PIT Regulations, the Compliance Officer shall promptly report to Stock Exchange(s) where the concerned securities are traded.
- (9) Designated persons shall be required to disclose names and Permanent Account Number or any other identifier like Aadhar number, demat account details, bank account details, of the following persons to the Company (in Form D of the Annexure) on an annual basis and as and when the information changes.

a) Immediate relatives;

b) persons with whom such designated person(s) shares a material financial relationship;

c) Phone, mobile/ cell numbers which are used by them;

d) names of educational institutions from which designated persons have graduated and names of their past employers, shall also be disclosed on a one time basis, in Form E of the Annexure.

Explanation – The term “material financial relationship” shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer’s annual income but shall exclude relationships in which the payment is based on arm’s length transactions.

(10) Disclosures under Regulation 7 of PIT

- a) Initial Disclosure: Every person on appointment as a key managerial personnel or a director of the company or upon becoming a promoter or member of the promoter group] shall disclose his holding of securities of the company as on the date of appointment or becoming a promoter, as per the Form B of the Annexure, to the company within seven days of such appointment or becoming a promoter.

- b) Continual Disclosures: Every promoter, member of the promoter group, designated person and director shall disclose as per Form C of the Annexure, the number of such securities acquired or disposed of, within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rupees Ten Lakh or such other value as may be specified;
- c) Annual Disclosure: The Designated Persons shall disclose the holding positions in securities of the Company on an annual basis in Form D of the Annexure, as on March 31 every year, before April 15 of that year, to monitor compliance with the PIT Regulations.

8. Policies and Procedure for inquiry in case of leak/ suspected leak of UPSI:

The Employees may report instances of leak of unpublished price sensitive information as per the Whistle Blower Policy / Vigil Mechanism of the Company.

In case of report of any alleged leak or suspected leak of UPSI, it shall be reported to the Audit Committee and the Audit Committee may initiate inquiry as provided in the Whistle Blower Policy / Vigil Mechanism of the Company. On determination of guilt, imposition of disciplinary actions including wage freeze, suspension, recovery etc., shall be recommended. Any amount collected under this clause shall be remitted to SEBI / Investor Protection and Education Fund administered by SEBI under the Act.

This shall be without prejudice to the powers of SEBI to proceed against violation(s) under the PIT Regulations. Further, the SEBI shall be promptly informed of such leaks, inquiries and results of such inquiries.

9. Amendment:

Amendment in this Policy required due to statutory modifications on account of change in law including clarifications issued under the PIT Regulations or modification required for clarification purposes shall be appropriately factored in the FACT – PIT Policies with the approval of the Chairman and Managing Director of the Company.

Form A

**SPECIMEN OF APPLICATION FOR OBTAINING PRE -
CLEARANCE**

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
[Under Clause 6(4)(iv) of FACT- PIT Policies]

To
The Compliance Officer
The Fertilisers and Chemicals Travancore Limited,
Head Officer, Udyogamandal - 683501

APPLICATION FOR PRE-CLEARANCE

As on date I /my immediate relative Mr./Ms. _____ am/is holding____
shares in The Fertilisers and Chemicals Travancore Limited, under Folio No./ DP ID - Client ID
I/my immediate relative am/is desirous of trading (buying / selling /
dealing/pledging/revocation of pledge/subscribing)
_____ Shares of the Company. I seek your approval for the same under Clause 6 (4) (iv) of the
Company's Code.

I hereby state that--

- a) I do not have access or has not received any price sensitive information as defined in the
Code that has not become public, upto the time of signing this undertaking.
- b) In the event that I have access to or receive any unpublished price sensitive information as
defined in the code, after the signing of this undertaking but before executing the transaction,
I shall inform the Compliance Officer of the change in my position and that I / my
immediate relatives would completely refrain from trading in the securities of the company
until such information becomes public;
- c) I and my immediate relatives have not contravened the provisions of the Code as notified by
the company from time to time.
- d) I have made full and true disclosure in the matter.

Name

Employee

No.

Signature

Date

FORMAT OF UNDERTAKING TO BE ACCOMPANIED WITH THE
APPLICATION FOR PRE-CLEARANCE

UNDERTAKING

To,
The Fertilisers and Chemicals Travancore Limited,
Head Officer, Udyogamandal - 683501

I, Mr./Ms._____, resident of _____, hereby declare that I am Director/Officer or Employee/ Designated Person/ Dependent or Immediate Relative of Designated Person of The Fertilisers and Chemicals Travancore Ltd.

I further declare that I am not in possession of or otherwise privy to any Unpublished Price Sensitive Information (as defined in the Company's Code of Conduct to Regulate, Monitor and Report Trading in Securities by Designated Persons ("Code")) up to the time of signing this Undertaking.

In case I have access to or I receive any Unpublished Price Sensitive Information after signing this Undertaking but before execution of the transaction, I shall inform the Compliance Officer of the change in my position and I would ensure that I or my Dependents/ Immediate Relatives completely refrain from Trading in the Securities of the Company till the time such Unpublished Price Sensitive Information becomes Generally Available Information.

I declare that I have not contravened the Code as notified by the Company from time to time.

I undertake to submit the necessary report within four (4) days of execution of the transaction/a 'Nil' report if the transaction is not undertaken.

I am aware that, I shall be liable to face penal consequences as set forth in the Code including disciplinary action under the Code of the Company, in case the above declarations are found to be misleading or incorrect at any time.

I declare that I have made full and true disclosure in the matter.

(Signature of the Applicant)

Date:

FORM AA
FORMAT FOR DISCLOSURE OF TRADING
UNDER PRE-CLEARANCE
[Under Clause 6(5) of FACT- PIT Policies]
[To be submitted within two (2) working days of trading in the
Securities of the Company]

The Compliance Officer

The Fertilisers and Chemicals Travancore Limited,
Head Officer, Udyogamandal - 683501

Dear Sir,

DETAILS OF TRADING

Ref: Your Approval Letter No.____ dated _____

I hereby inform you that I/ my_____ (Name of the immediate relative)
have not traded any shares of the Company under the pre-clearance approval referred
above

OR

have traded shares of the Company under the pre-clearance approval referred above, as
per the details given below:

Date	Nature of Trade	No. of Shares	DP ID/ Client ID

Thanking you,

Yours sincerely,

Signature

Name :

Badge No.

Date :

FORM B

SEBI (Prohibition of Insider Trading) Regulations, 2015
[Regulation 7 (1) (b) read with Regulation 6 (2) – Disclosure on becoming a director/ KMP/ Promoter]

[Under Clause 6(10)(a) of FACT- PIT Policies]

Name of the company: _____

ISIN of the company: _____

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/DIN & address with contact Nos.	Category of Person (Promoters/ KMP / Directors/immediate relative to/others etc)	Date of appointment of Director/ KMP/ date of becoming promoter	Securities held at the time of becoming Promoter/ appointment of Director/ KMP		% of Shareholding
			Type of security (For eg. – Shares, Warrants,	No.	
1	2	3	4	5	6

Note: “Securities” shall have the meaning as defined under regulation 2(1) (i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).

Open Interest of the Future contracts held at the time of becoming Promoter/ appointment of Director/ KMP			Open Interest of the Option Contracts held at the time of becoming Promoter/ appointment of Director/ KMP		
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms
7	8	9	10	11	12

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature:

Designation:

Date:

Place:

FORM C

SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]
[Under Clause 6(10)(b) of FACT- PIT Policies]

Name of the company: _____

ISIN of the company: _____

Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Name, PAN, CIN/DIN, & address with contact Nos.	Category of Person (Promoters/ KMP / Directors / immediate relative to others etc.)	Securities held prior to acquisition/disposal		Securities acquired/Disposed				Securities held post acquisition/disposal		Date of allotment advice/acquisition of shares/ sale of shares specify		Date of intimation to company	Mode of acquisition / disposal (on market/public/ rights/ preferential Offer / off market/ Inter-se transfer, ESOPs etc.)
		Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % of shareholding	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No.	Value	Transaction Type (Buy/ Sale/ Pledge / Revoke/ Invoke)	Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	No. and % Of shareholding	From	To		
1	2	3	4	5	6	7	8	9	10	11	12	13	14

Note: “Securities” shall have the meaning as defined under regulation 2(1) (i) of SEBI Prohibition of Insider Trading) Regulations, 2015.

Details of trading in derivatives of the Company by Promoter, designated person or Director of a listed company and other such persons as mentioned in Regulation 6(2)

Trading in derivatives (Specify type of contract, Futures or Options etc)						Exchange on which the trade was executed
Type of Contract	Contract specifications	Buy		Sell		
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)	
15	16	17	18	19	20	21

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options.

Name & Signature:

Designation:

Date

FORM D

[Under Clause 6(10)(c) of FACT- PIT Policies]

Name: _____
Address: _____
Designation: _____
Badge No.: _____

Date: _____

To,
The Compliance Officer,
The Fertilisers and Chemicals Travancore Limited,
Head Officer, Udyogamandal - 683501

Dear Sir,

Sub: Annual Disclosure under Clause 14 of the Schedule B of SEBI (Prohibition of Insider Trading) Regulations 2015 read with the SEBI (Prohibition of insider trading) (Amendment), Regulations, 2018

I,S/o,aged aboutyrs, hereby provide the following information:

My Permanent Account No: _____
Phone No: _____
Mobile Number (s): _____

Disclosure of details of immediate Relatives:

Sr. No	Name of the Relative	Relationship	PAN No.	Phone No	Mobile Nos.
1.					
2.					

Note: Immediate Relative means your spouse and includes your parents, siblings, and children or of your spouse, any of whom is either dependent financially on you or consults you in taking the decisions relating to trading in securities.

Details of the persons with whom I share material financial relationship:

Sr. No	Name of the Person	PAN	Phone No	Mobile Nos.

Note: Material Financial Relationship means – Persons with whom you share a material financial relationship-one person is a recipient of loan/gift amounting to not less than 25% of annual income during the preceding 12 months, excluding arms' length transactions.

I hereby declare that the information provided herein above are true to the best of my knowledge. I also undertake to provide this disclosure whenever there is a change in the information provided herein above.

Yours faithfully

(Name of the Employee)

I. Details of Shares held by Director / Officer or employee / Designated Persons

<i>Name</i>	<i>Designation / Department</i>	<i>No. of Shares held on 1st April 2018</i>	<i>No. of Shares bought during the year</i>	<i>No. of Shares sold during the year</i>	<i>No. of Shares held on 31st March, 2019</i>	<i>DP ID / Client ID</i>

II. Details of Shares held by the dependent family members/ Immediate Relatives of the Designated persons mentioned at I. above (as applicable)

<i>Name of the Dependent family member/ Immediate Relative</i>	<i>Relationship</i>	<i>No. of Shares held on 1st April 2018</i>	<i>No. of Shares bought during the year</i>	<i>No. of Shares sold during the year</i>	<i>No. of Shares held on 31st March, 2019</i>	<i>DP ID / Client ID</i>

I/We further declare that the above disclosure is true and correct and is in accordance with the previous disclosures given to the Company

Yours faithfully

(Name of the Employee)

Place:

Date:

FORM E

[Under Clause 6(9) of FACT- PIT Policies]

From:

Name : _____

Address: _____

Designation: _____

Badge No.: _____

Date: _____

To,

The Compliance Officer,
The Fertilisers and Chemicals Travancore Limited,
Head Officer, Udyogamandal - 683501

Dear Sir,

Sub: One Time disclosure under Clause 14 of Schedule B of SEBI (Prohibition of Insider Trading) Regulations, 2015 read with SEBI (Prohibition of Insider trading) (Amendment) Regulations, 2018.

I, S/o.aged aboutyears, hereby give below the details of the Educational Institutions from where I have graduated and details of my past employers':

1 .Educational Institution details:

Sl. No	Qualification	Name of the Educational Institution	Year of passing

2. Past Employer details:

Sl. No	Name of the Company	Address of the Employer	Period of employment	
			From	To

I hereby declare that the information provided herein above are true to the best of my knowledge.

Yours faithfully

(Name of the Employee)