



प्रगति के पथप्रदर्शक  
PIONEERS IN PROGRESS

# दि फ़र्टिलाइज़र्स एण्ड केमिकल्स ट्रावन्कोर लिमिटेड THE FERTILISERS AND CHEMICALS TRAVANCORE LTD.

(भारत सरकार का उद्यम) (A Government of India Enterprise)

पंजीकृत कार्यालय: एलूर, उद्योगमंडल, कोच्ची - 683 501, केरल राज्य, भारत  
Regd. Office: Eloor, Udyogamandal, Kochi-683501, Kerala State, India. Website: www.fact.co.in CIN: L24129KL1943GOI000371

ED(HR)-CO-087

20<sup>th</sup> March, 2023

## CERTIFICATE

As provided under Section 17 of the Employees Provident Fund & MP Act 1952 and para 27 A of the Employees Provident Fund Scheme 1952, The Fertilisers And Chemicals Travancore Limited with establishment IDs KR/KCH/165 & KR/KCH/3805 are exempted establishments from the provisions of the Employees Provident Fund Scheme 1952. The Provident Fund of the Employees is managed by the exempted Provident Fund Trusts, constituted under the provisions of the Act. The contributions of both employer and employees to the Provident Fund are made on Actual Salary @ 12% and the same is continued to remit on wages exceeding the statutory wage ceiling of Rs.5000/- or Rs.6500/- or Rs.15000/- as the case may be as provided under para 26(6) of EPF Scheme 1952 from time to time. The rules of the exempted PF Trusts of the establishment also provide that contribution shall be made at the applicable percentage under the EPF & MP Act, on the 'salary' earned by the member.

It is certified that all the employees of the Fertilisers And Chemicals Travancore Limited with Employer/Establishment IDs KR/KCH/165 & KR/KCH/3805 (including their sub-codes, which are unexempted) have been contributing to Provident Fund on the actual salary earned and continued to remit on wages exceeding the statutory wage ceiling under Para 26(6) of EPF Scheme 1952 and the contribution made by the employer also towards Provident Fund is based on the actual salary of the members and not based on the applicable statutory wage ceiling. Also certified that the matching administrative and inspection charges are paid by the Fertilisers And Chemicals Travancore Limited to the Employees Provident Fund Organization on full wages/salary itself for the employees, and the same is also audited and verified by the EPFO from time to time. Under these circumstances, the provisions of para 26(6) of the EPF Scheme, 1952 have been complied with by the establishment.

This certificate is being issued to the employees for complying with the requirement mandated vide EPFO circular No. Pension/2022/56259/16541 dated 20<sup>th</sup> February, 2023 for online submission of Joint Option Form provided in EPFO website.

It is also hereby confirmed that resolution is also undertaken by the Board of Trustees of the exempted PF Trusts of the establishment (under codes KR/KCH/165 & KR/KCH/3805) to transfer the amount as may be required by the EPFO/RPFC, from the accumulated PF Balance of the members which are maintained by the exempted PF Trusts of FACT to the pension fund maintained by the EPFO, and the same shall be deposited along with interest upto the date of payment within the specified period and in the mode and manner as may be required by the EPFO/RPFC, based on the verification of joint option forms done by the EPFO/RPFC for the eligible members for getting PF pension on actual salary basis.

A R Mohan Kumar  
Executive Director (HR)

ए.आर. मोहन कुमार / A. R. MOHAN KUMAR  
कार्यकारी निदेशक (आर) /  
Executive Director (HR)  
दि फ़र्टिलाइज़र्स एण्ड केमिकल्स ट्रावन्कोर लिमिटेड  
THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED  
उद्योगमंडल / Udyogamandal, कोच्ची/Kochi, केरल / Kerala - 683 501