



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
CORPORATE OFFICE, ELOOR, UDYOGAMANDAL – 683 501**

ED(HR)-CO-049

10.2.2023

ALL CONCERNED

Sub : Pay/Wage Revision Arrears

The Scheme for Payment of Pay/Wage Revision Arrears for the period 1.1.1997 to 30.6.2001 as per the Pay Revision orders dated 28.8.2001 applicable for managerial personnel and Conciliation Settlement dated 28.8.2001 applicable for workmen as approved by the Government of India and accepted by the orders of the Hon'ble Supreme Court of India in SLP No(s) 5896-5899/2020 was notified vide All Concerned No. CGM(HR&A)-CO-068 dated 25.2.2022.

As the second installment under the Scheme, amounts will be disbursed to employees separated on account of retirement on attaining the age of superannuation or left on voluntary retirement or resigned or died whilst in service during the period from 1.1.2004 to 31.3.2012, by electronically crediting to bank accounts. Towards this, ex-employees are requested to submit request along with life certificate from a Gazatted Officer/ a serving Officer in the level of DGM and above of FACT, bank account details (cancelled cheque or copy of the face sheet of bank account/bank statement) and copies of PAN Card and Aadhar card. In the case of employees who died while in service and those who died after separation from service, the amount will be paid to their nominees/legal heirs for which they are requested to submit requests along with death certificate of the ex-employee, legal heirship certificate/certificate of administration, bank account details (cancelled cheque or copy of the face sheet of bank account/bank statement) and copies of PAN Cards and Aadhar cards of nominees/legal heirs.

The requests are to be made online through the application form provided in the link in FACT web site www.fact.co.in. After submitting online, the applications are to be printed, signed and thereafter sent to Dy.General Manager (HR)-Est., Human Resources Department, FACT, FEDO Buildings, Udyogamandal – 683 501, along with prescribed documents/certificates.

A R Mohan Kumar
Executive Director (HR)

(Hindi version follows)