



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED

(A Government of India Enterprise)

Udyogamandal – 683 501 Phone: 0484 – 2567583, 2567424, 2567423

SM(Trg)-905

09.01.2026

SUPPLEMENTARY NOTIFICATION FOR ENGAGEMENT OF ITI AND DIPLOMA APPRENTICES

The Fertilisers and Chemicals Travancore Limited (FACT) Udyogamandal proposes to select eligible candidates as paid Apprentices under the Apprentices Act in the following categories:

Category – I TRADE (ITI) APPRENTICES

Period of Training : One Year.

Stipend Rs 10560/-

Qualification : National Trade Certificate (NTC) in any of the following NCVT-approved trades: Fitter, Machinist, Electrician, Plumber, Mechanic Motor Vehicle, Carpenter, Mechanic (Diesel), Instrument Mechanic, Welder (Gas & Electric), Painter, COPA / Front Office Assistant.

Eligibility : 60% marks in the relevant ITI / ITC Trade (NCVT approved); 50% marks for SC/ST and should not have completed more than **5 years** after passing ITI. Applicants domiciled in Kerala will only be considered

Age limit : Age not more than **23** years as on **01-09-2025**.

For general candidates with date of birth on or after 02.09.2002. For OBC-NCL candidates with date of birth on or after 02.09.1999 or SC/ST candidates with date of birth on or after 02.09.1997.

Reservation : As per rule (Reservation for SC/ST/OBC/EWS/PwBD)

Sl.No.	Trade
1	Fitter
2	Machinist
3	Electrician
4	Plumber
5	Mechanic Motor Vehicle
6	Carpenter
7	Mechanic (Diesel)
8	Instrument Mechanic
9	Welder (Gas & Electric)
10	Painter
11	COPA / Front Office Assistant

Note: The candidates belonging to the trades mentioned above can only apply. Trade in any other discipline or equivalent will not be considered

Category – II TECHNICIAN (DIPLOMA) APPRENTICES

Period of Training : One Year.

Stipend Rs 10900/-

Qualification: A three-year Diploma in Engineering in any one of following disciplines (State Board of Technical Education recognized regular Course) 1. Computer 2. Civil 3. Electrical/Electrical & Electronics 4. Instrumentation/Instrument Technology/ Electronics & Instrumentation 5 Mechanical 6. Commercial Practice.

Eligibility: Diploma with an aggregate of 60% marks for general category and 50% marks for SC/ST in the relevant discipline and should not have completed more than **5 years** after passing Diploma. BOAT Southern Region Registered KERALA Candidates are only eligible to apply.

Age limit: Age not more than **23** years as on **01-09-2025**
For general candidates with date of birth on or after 02.09.2002.
For OBC-NCL candidates with date of birth on or after 02.09.1999
or SC/ST candidates with date of birth on or after 02.09.1997.

Reservation: As per rule.

The discipline wise quota of Diploma apprenticeship is as follows:

Sl No	Discipline
1	Computer Engineering
2	Civil Engineering
3	Electrical/ Electrical & Electronics Engineering
4	Instrumentation Engineering/ Instrument Technology/Electronics & Instrumentation Engineering
5	Mechanical Engineering
6	Diploma in Commercial Practice (DCP)

Note: Only candidates belonging to the above mentioned disciplines can apply. Diploma qualifications in any other discipline or equivalent diploma will not be considered.

Instructions to the candidates

1. The candidates shall apply for apprenticeship through the online application link available in the website www.fact.co.in on or before 05.02.2026. Once the application is submitted online, it is necessary to take a printout of the application and send it, along with the attached format and scanned copies of the certificates uploaded on the website, to the **Senior Manager (Training), FACT Training and Development Centre, Udyogamandal, PIN 683501**. The documents should reach the undersigned on or before 5:00 PM, 10.02.2026.
2. The originals of the following certificates should be scanned and uploaded.

Category – I TRADE (ITI) APPRENTICES

- a) 10th Pass Certificate & Mark list.
- b) ITI Pass Certificate & Mark List
- c) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates & EWS Certificate in the case of Economically weaker section (Issued latest by 6 months by an officer not less than the rank of a Tahsildar or validity mentioned in the certificate within the date of application)
- d) Disability Certificate (for PwBD candidates) from competent Medical Board (PwBD will be considered for selection to COPA only).
- e) Aadhaar card
- f) Dependency Certificate (Applicable for dependents of FACT Employees)

Category – II TECHNICIAN (DIPLOMA) APPRENTICES

- a) 10th Pass Certificate & Mark list.
 - b) Diploma Certificate & Mark list
 - c) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates, and EWS Certificate in the case of Economically Weaker Section candidates (which should be valid as per the date mentioned in the certificate and not issued earlier than 6 months from the date of application by an officer not lower than the rank of a Tahsildar). Disability Certificate (for PwBD candidates) from a competent Medical Board. (PwBD candidates will be considered for selection in Computer Discipline and Diploma in Commercial Practice (DCP) only).
 - d) Aadhaar card.
 - e) Dependency Certificate (Applicable for dependents of FACT Employees).
3. Incomplete application or application received after the due date or application without the above mentioned certificates will be liable for rejection without any intimation and will not be considered for selection. The certificates which are not original / legible will be liable for rejection without any intimation.
4. The Merit List of the eligible candidates will be published in our website www.fact.co.in and the candidates will be informed through their e-mail.
5. ITI Candidates:
Candidates must be registered under the Apprenticeship Registration in the online portal of the Regional Directorate of Apprenticeship Training (RDAT) at www.apprenticeshipindia.org
Only registered candidates will be considered. The Registration ID and password should be available with the applicants.
- Diploma Candidates:
Candidates must be registered in the online portal of the Board of Apprenticeship Training (BOAT) at <https://nats.education.gov.in> under the “Student” category.
Only BOAT Southern Region–registered Kerala candidates are eligible to apply. The Registration ID and password should be available with the applicants.
6. Age relaxation for SC, ST, OBC and PwBD candidates is allowed as per rules (PwBD will only be considered for selection to **COPA** Apprenticeship only.)

7. Category – I TRADE (ITI) APPRENTICES

Weightage: 50% marks in ITI Examination and 50% marks in 10th standard.

In case of tie, marks of the immediately preceding qualifying examination will be considered. In the case of further ties, priority will be given for marks obtained in the order of Maths, Physics & Chemistry in 10th standard examination

Category – II TECHNICIAN (DIPLOMA) APPRENTICES

Weightage: 50% marks in Diploma and 50% marks in 10th standard.

In the event of a tie in marks, preference will be given to diploma marks. If there is still a tie, marks obtained in math and science in the 10th standard examination will be considered in order of priority.

8. The selected candidates should produce Aadhaar card as proof of residential address and the following at the time of joining:
 - a. All original certificate mentioned in point 2.
 - b. One set of attested copy of all documents.
 - c. 6 nos. of passport size color photographs.
 - d. SC / ST / OBC candidates should produce original certificate and an attested copy of caste / non-creamy layer certificates.
 - e. NAPS/NATS Registration ID.
 - f. Police Clearance Certificate.
 - g. Dependency Certificate (for dependents of FACT Employees)
 - h. Medical fitness certificate obtained in the prescribed format with valid lab reports.
9. FACT has not authorized any other website to publish this advertisement. Therefore, the company is not responsible for any misleading information that may appear on any other websites.
10. Any change / modification in the above notification will be intimated through the official website www.fact.co.in only and will not be intimated through any other media
11. The decision of FACT shall be final and binding in all matters relating to selection. FACT will have the right to cancel the notification without assigning any reason whatsoever.

09.01.2026

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