



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED

(A Government of India Enterprise)

Udyogamandal – 683 501 Phone: 0484 – 2567583, 2567424, 2567423

SM(Trg)-787(Revised)

03-10-2025

NOTIFICATION FOR ENGAGEMENT OF ITI APPRENTICES

The Fertilisers and Chemicals Travancore Limited (FACT) Udyogamandal proposes to select eligible candidates as paid Apprentices under the Apprentices Act in the following categories: -

Period of Training : One Year.

Stipend As per Government notification.

Qualification : National Trade Certificate (NTC) in any of the following NCVT-approved trades: Fitter, Machinist, Electrician, Plumber, Mechanic Motor Vehicle, Carpenter, Mechanic (Diesel), Instrument Mechanic, Welder (Gas & Electric), Painter, COPA / Front Office Assistant.

Eligibility : 60% marks in the relevant ITI / ITC Trade (NCVT approved); 50% marks for SC/ST and should not have completed more than **5 years** after passing ITI. Applicants domiciled in Kerala will only be considered

Age limit : Age not more than **23** years as on **01-09-2025**.

For general candidates with date of birth on or after 02.09.2002. For OBC-NCL candidates with date of birth on or after 02.09.1999 or SC/ST candidates with date of birth on or after 02.09.1997.

Reservation : As per rule (Reservation for SC/ST/OBC/EWS/PwBD)

Sl.No.	Trade	No. of Vacancies
1	Fitter	24
2	Machinist	8
3	Electrician	15
4	Plumber	4
5	Mechanic Motor Vehicle	6
6	Carpenter	2
7	Mechanic (Diesel)	4
8	Instrument Mechanic	12
9	Welder (Gas & Electric)	9
10	Painter	2
11	COPA / Front Office Assistant	12
	Total	98

Note: The candidates belonging to the trades mentioned above can only apply. Trade in any other discipline or equivalent will not be considered

Instructions to the candidates

1. The candidates shall apply for apprenticeship through the online application link available in the website www.fact.co.in on or before 10.11.2025. Once the application is submitted online, it is necessary to take a printout of the application and send it, along with the attached format and scanned copies of the certificates uploaded on the website, to the **Senior Manager (Training), FACT Training and Development Centre, Udyogamandal, PIN 683501**. The documents should reach the undersigned on or before 5:00 PM, Nov 14, 2025.
2. The originals of the following certificates should be scanned and uploaded.
 - a) 10th Pass Certificate & Mark list.
 - b) ITI Pass Certificate & Mark List
 - c) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates & EWS Certificate in the case of Economically weaker section (Issued latest by 6 months by an officer not less than the rank of a Tahsildar or validity mentioned in the certificate within the date of application)
 - d) Disability Certificate (for PwBD candidates) from competent Medical Board (PwBD will be considered for selection to COPA only).
 - e) Aadhaar card
 - f) Dependency Certificate (Applicable for dependents of FACT Employees)

Due care should be taken while filling **email id and phone number**. Both are essential for future correspondence

3. Incomplete application or application received after the due date or application without the above mentioned certificates will be liable for rejection without any intimation and will not be considered for selection. The certificates which are not original / legible will be liable for rejection without any intimation.
4. The Merit List of the eligible candidates will be published in our website www.fact.co.in and the candidates will be informed through their e-mail.
5. Candidates who register themselves under **Apprenticeship Registration** in the online web portal of Regional Directorate of Apprenticeship Training (www.apprenticeshipindia.org) will be considered. The Registration ID and password should be available with the applicants.
6. Age relaxation for SC, ST, OBC and PwBD candidates is allowed as per rules (PwBD will only be considered for selection to **COPA** Apprenticeship only.)
7. The merit list for selection will be prepared based on marks obtained in Qualifying Examination and SSLC/Equivalent Examination. 50% weightage will be given for marks obtained in qualifying exam and 50% marks of SSLC/Equivalent. In case of tie, marks of the immediately preceding qualifying examination will be considered. In the case of further ties, priority will be given for marks obtained in the order of Maths, Physics & Chemistry in 10th standard examination. In case of further tie seniority in age will be considered.

8. The selected candidates should produce Aadhaar card as proof of residential address and the following at the time of joining:
 - a. All original certificate mentioned in point 2.
 - b. One set of attested copy of all documents.
 - c. 6 nos. of passport size color photographs.
 - d. SC / ST / OBC candidates should produce original certificate and an attested copy of caste / non-creamy layer certificates.
 - e. NAPS Registration ID. (www.apprenticeshipindia.gov.in)
 - f. Police Clearance Certificate.
 - g. Dependency Certificate (for dependents of FACT Employees)
 - h. Medical fitness certificate obtained in the prescribed format with valid lab reports.
9. The period of training will be as per prevailing Apprenticeship Act.
10. FACT has not authorized any other website to publish this advertisement. Therefore, the company is not responsible for any misleading information that may appear on any other websites.
11. Any change / modification in the above notification will be intimated through the official website www.fact.co.in only and will not be intimated through any other media
12. The decision of FACT shall be final and binding in all matters relating to selection. FACT will have the right to cancel the notification without assigning any reason whatsoever.