

**FACT
CORPORATE OFFICE**

GM(HR)-CO- 222

29.10.2025

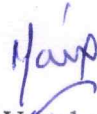
ALL CONCERNED

Sub : Reconstitution of Internal Committee under the POSH Act

The Internal Committee (IC) as required under Section 4 (1) of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 stands reconstituted as under :

- | | | |
|--|---|-------------------|
| 1) Smt. Deepam Pillai, GM(Fin) | - | Presiding Officer |
| 2) Smt. Bindu Kala N, DGM(E&I), CD | - | Member |
| 3) Sri. Reji K.P, DGM(P)Fert/UC | - | Member |
| 4) Smt. Meena Kuruvilla, Project Director,
Rajagiri outreach, Rajagiri College of Social
Sciences, Kalamassery | - | Member |
| 5) Smt. Divya George, SM(HR) | - | Convener |

The contact details of the designated persons are published on the Company's website www.fact.co.in under 'HR → Committees' and Intranet under 'Human Resources' for the information of all.


Maria Varghese
GM(HR)

(Hindi version follows)