



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED  
CORPORATE OFFICE, ELOOR, UDYOGAMANDAL – 683 501**

GM(HR&A)-CO-352

23.11.2023

**ALL CONCERNED**


Sub: Pay / Wage Revision Arrears

The Scheme for Payment of Pay / Wage Revision Arrears for the period 1.1.1997 to 30.6.2001 as per the Pay Revision Orders dated 28.8.2001 applicable for managerial personnel and Conciliation Settlement dated 28.8.2001 applicable for workmen as approved by the Government of India and accepted by the orders of the Hon'ble Supreme Court of India in SLP No(s) 5896-5899/2020 was notified vide All Concerned No. CGM(HR&A)-CO-068 dated 25.02.2022.

Management is pleased to announce that the third installment under the Scheme shall be disbursed on 30.11.2023. Accordingly, the amounts will be disbursed to employees separated on account of retirement on attaining the age of superannuation or left on voluntary retirement or resigned or died whilst in service during the period from 01.04.2012, and to serving employees, who are eligible for the arrears, by electronically crediting to their bank accounts.

Towards the above, ex-employees are requested to submit request along with life certificate from a Gazatted Officer / a serving Officer in the level of DGM and above of FACT, bank account details (cancelled cheque or copy of the face sheet of bank account / bank statement) and copies of PAN Card and Aadhar Card. In the case of employees who died while in service and those who died after separation from service, the amount will be paid to their nominees / legal heirs for which they are requested to submit requests along with death certificate of the ex-employee, legal heirship certificate / certificate of administration, bank account details (cancelled cheque or copy of the face sheet of bank account / bank statement) and copies of PAN Cards and Aadhar Cards of nominees / legal heirs. The requests are to be made online through the application form provided in the link in FACT web site [www.fact.co.in](http://www.fact.co.in). After submitting online, the applications are to be printed, signed and thereafter sent to the Deputy General Manager (HR), Human Resources Department, FACT, FEDO Building, Udyogamandal – 683501, along with prescribed documents / certificates.

In the case of serving employees who are eligible for the payment, amount will be credited on 30.11.2023 to their respective bank accounts along with the salary for the month of November.

  
Maria Varghese  
General Manager (HR&A)

(Hindi version follows)