

THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED

Schedule 'A' Multi-Divisional Central PSE

NOTIFICATION FOR ENGAGEMENT OF ON-THE-JOB (OJT) TRAINEES

SM(Trg)-OJT-2026-27-112

17.08.2026

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and pioneers in the manufacture and marketing of Fertilisers, Chemicals and Caprolactam, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement as On-the-Job (OJT) Trainees under the FACT On-the-Job Training (OJT) Scheme.

1. Qualification-wise Vacancies

Sl. No.	Qualification Category	Field of Training	Vacancies
1	Bachelor's Degree in Engineering (in Chemical Engineering / Petrochemical Engineering / Chemical Technology / Petrochemical Technology)	Chemical / Process Engineering	2
2	Bachelor's Degree in Mechanical Engineering	Mechanical	2
3	Bachelor Degree in Engineering (in Electrical or Electrical & Electronics or Electrical & Instrumentation)	Electrical	1
4	Bachelor's Degree in Civil Engineering	Civil	2
5	Bachelor Degree in Engineering (in Instrumentation or Instrumentation & Control or Electronics & Instrumentation or Electrical & Instrumentation)	Instrumentation	1
6	Bachelor Degree in Engineering in Computer Science or Information Technology	IT	2
7	Two-year Post Graduate Degree with specialisation in Computer Science / IT	IT	2

8	Two-years Post Graduate Degree / Two years Post Graduate Diploma in HR or Personnel Management or Industrial Relations or Labour Welfare or Social Work (specialisation in Personnel/HR Management) or Business Management (specialisation in Personnel/HR Management)	HR, Training and Development, Administration and Estate Management	4
9	Two-years Post Graduate Degree / Two years Post Graduate Diploma in Marketing Management / Agri Business Management	Marketing	2
10	Two-years Post Graduate Degree / Two years Post Graduate Diploma in Materials Management / Supply Chain Management	Materials Management	2
11	Two-years Post Graduate Degree / Two years Post Graduate Diploma in Public Relations / Mass Communication / Journalism	Public Relations / Corporate Communication	1
12	Bachelor's degree in Agriculture	Marketing / R&D	3
13	Bachelor's degree in Law	Legal	1
14	Diploma in Commercial Practice , 3-year Graduation in any discipline	Office Administration and support functions (various offices)	15
Total			40

2. Qualification Criteria

1. Candidates shall possess the prescribed educational qualification in the relevant discipline specified against the respective Field of Training and should have successfully passed the qualifying examination as on **01.08.2026**.
2. Candidates awaiting the results of the qualifying examination are not eligible to apply.
3. The prescribed qualification shall have been acquired through **full-time regular courses** from Universities/Institutions approved or recognized by **UGC/AICTE/AIU or any other competent Government Authority**, as applicable.
4. Candidates shall possess a minimum of 60% aggregate marks in the prescribed qualification. A relaxation of 10% in the minimum qualifying percentage of marks

shall be applicable to candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) and Persons with Benchmark Disabilities (PwBD).

5. Wherever CGPA/OGPA/Letter Grade is awarded, candidates shall produce the equivalent percentage certificate issued by the University/Institution at the time of document verification.
6. The minimum percentage shall be calculated based on the aggregate of all semesters/years.
7. Only the qualification and discipline notified against each Field of Training shall be considered.
8. Applications under this Scheme shall be restricted to candidates domiciled in the respective State and able to produce valid proof of domicile

3. Period of Training

The period of training shall be **Two Years**.

4. Age Limit(as on 01.08.2026)

1. Minimum Age : **18 Years**
2. Maximum Age : **26 Years**
3. Upper age relaxation:
 - SC, ST – 5 years
 - OBC (NCL) – 3 years
 - PwBD – 10 years
4. SC/ST/PwBD candidates shall be eligible for **10% relaxation** in the minimum qualifying percentage of marks prescribed for General category candidates.
5. Candidates claiming reservation/relaxation shall produce valid certificates in Government prescribed format.

5. Reservation: As per Rules

6. Relevant Date

The cut-off date for determining age, qualification and all other eligibility criteria shall be **01.08.2026**.

7. Place of Training

1. Selected trainees are liable to be deployed in any Manufacturing Division or Other Division of FACT including Udyogamandal Complex, Cochin Division, Head Office,

R&D, Marketing Offices, FEDO, FEW, Project Sites, Subsidiaries, Joint Ventures or any other establishment of the Company across India.

2. Trainees may be rotated between Divisions, Departments, Units or Locations depending upon training requirements and administrative exigencies.
3. Such deployment shall not confer any right or preference for training in any particular location.

8. Stipend

Trainees shall be paid a monthly consolidated stipend as under:

S l. No.	Category	Stipend for 1st Year	Stipend for 2nd Year
1	Sl. No. 1 to 13	Rs. 15,000	Rs. 16,000
2	Sl. No. 14	Rs. 11,000	Rs. 12,000

9. Application Procedure

- Applications shall be submitted in the prescribed format available on the FACT website.
- Candidates shall also submit the online Google Form.
- The duly filled application along with self-attested documents shall reach:

Senior Manager (Training)

FACT Training & Development Centre
The Fertilisers and Chemicals Travancore Ltd.

Udyogamandal, PIN – 683501,

Email: ojt@factltd.com

Phone: 0484 – 2567583, 2567424.

through Registered Post/Speed Post on or before **25.09.2026**. Last date for submission of Google Form: **20.09.2026**

10. Documents to be enclosed

- SSLC Certificate
- Eligible qualification Degree/Diploma/PG Certificate
- Consolidated Mark List
- CGPA Conversion Certificate (where applicable)



- Caste Certificate (if applicable)
- OBC(NCL) Certificate (if applicable)
- EWS Certificate (if applicable)
- PwBD Certificate (if applicable)
- Domicile Certificate
- Aadhaar Card
- Passport size Photograph

11. General Instructions

1. Incomplete applications or applications received after the prescribed date will be rejected.
2. Applications without the required supporting documents will not be considered.
3. Original certificates shall be produced during document verification.
4. The list of eligible candidates and further communications shall be published only on **www.fact.co.in**.
5. FACT has not authorised any other website to publish this notification.
6. Any canvassing directly or indirectly by the candidate will disqualify his/her candidature.
7. The specified number of trainees in each Field of Training and Division shall be determined by the Company from time to time based on training capacity and availability of training facilities. The Company reserves the right to alter, vary, modify, or cancel the number of seats in any discipline or division at any time without conferring any right or claim on the candidates.
8. Any corrigendum or amendment shall be published only on the FACT website.
9. Engagement under the OJT Scheme is purely temporary for training purposes and shall not confer any right for regular employment.
10. The decision of FACT shall be final and binding in all matters relating to the selection process. FACT reserves the right to cancel, modify or amend this notification, wholly or partly, without assigning any reason.

17.08.2026

Senior Manager(Trg)