



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
(A Government of India Enterprise)
Udyogamandal – 683 501 Phone: 0484 – 2567583, 2567424.

SM(Trg)-05

02.05.2026

**NOTIFICATION FOR ENGAGEMENT OF TRAINEES UNDER
FACT INDUSTRY READINESS PROGRAMME (FIRP)**

The Fertilisers and Chemicals Travancore Limited (FACT), Udyogamandal proposes to engage eligible candidates as trainees for a one-year FACT Industry Readiness Programme (FIRP) aimed at providing structured on-the-job industry exposure.

1. PROGRAMME DETAILS

- Name: FACT Industry Readiness Programme (FIRP)
- Period of Training: One Year
- Stipend: ₹12,300/- per month

2. AREA-WISE VACANCIES

SI No	Area	Qualification	Slots
1	HR/Training/Admin	PG Degree/Diploma in HR / MBA (HR)	4
2	Marketing	MBA/PGDM (Marketing/Agri Business)	2
3	Materials	MBA/PGDM (Materials/Operations/Logistics)	2
4	Legal	Bachelor's Degree in Law	1

3. Eligibility Conditions

Qualification Criteria

- **HR / Training / Administration:**
Two-year Post Graduate Degree or Diploma in HR / Personnel Management / Industrial Relations / Labour Welfare / Social Work (with specialization in HR/Personnel Management) or MBA (HR).
- **Marketing:**
Two-year Post Graduate Degree or Diploma in Management / Business Administration with specialization in Marketing or Agri Business.
- **Materials:**
Two-year Post Graduate Degree or Diploma in Management / Business Administration with specialization in Materials Management, Operations, Logistics, or Supply Chain.
- **Legal:**
Bachelor's Degree in Law.

Other Eligibility Requirements

- **Minimum Marks:**
60% aggregate (50% for SC/ST/PwBD candidates).
- **Course Requirement:**
Qualification must be from a recognized university/institution and should be a regular/full-time course.
- **Age Limit:**
Maximum 26 years as on the date of notification.
Age relaxation: 3 years for OBC and 5 years for SC/ST candidates.
- **Domicile:**
Only candidates domiciled in Kerala are eligible. Aadhaar card must be produced as proof at the time of joining.

4. Application Procedure

The application form can be downloaded from the official website: www.fact.co.in.

Duly filled application along with attested copies of certificates must be sent by Registered Post to:
Senior Manager (Training)
FACT Training & Development Centre
FACT, Udyogamandal – 683 501

Last date for receipt of application: 4th June 2026

Last date for submitting Google Form: 30th May 2026

5. Important Instructions

1. Applicants must ensure that their **email ID and phone number** are entered correctly, as all communication will be made through these channels.
2. Incomplete applications, received after the due date, or those without required documents will be rejected without notice.
3. The list of eligible candidates will be published on the official website, and intimation will be sent via email.
4. Candidates with CGPA/grade system must provide a conversion certificate indicating percentage.

6. Documents Required at the Time of Joining

Selected candidates must produce:

- All original certificates
- Two sets of attested copies of documents
- Six passport-size colour photographs
- Caste certificate (SC/ST/OBC with Non-Creamy Layer certificate, if applicable)
- EWS certificate (if applicable)
- Recent Local Police Clearance Certificate
- Medical Fitness Certificate in prescribed format with lab reports

- Disability Certificate (for PwBD candidates)
- Dependency certificate (for dependents of FACT employees, if applicable)

7. FACT has not authorized any other website to publish this advertisement. Therefore, the company is not responsible for any misleading information that may appear on other websites.

8. Any change/ modification in the above notification will be intimated through the official website www.fact.co.in only.

9. The decision of FACT shall be final and binding in all matters relating to selection. FACT will have the right to cancel the notification without assigning any reason whatsoever.

02-05-2026

Senior Manager (Training)