



Advertisement for CA/CMA Industrial Trainees

The Fertilisers and Chemicals Travancore Limited (FACT), a Central Public Sector Enterprise and one among the top 500 listed companies, proposes to engage CA/CMA Industrial Trainees at its Head Office in Udyogamandal, Kochi, Kerala.

Eligibility Criteria	1. Candidate must have passed CA (Intermediate)/CMA (Intermediate) 2. Candidate's upper age limit for UR/EWS is maximum of 28 years as on 01.10.2025 Age relaxation: 5 years for SC & ST candidates, 3 years for OBC (NCL) candidates and 10 years for Persons with Disabilities (PwBD)
Training Duration	Minimum 1 year, extendable up to 3 years.
Stipend	Rs.12,000/- p.m. in the first year, Rs.14,000/- p.m. in the second year, Rs.16,000/- p.m. in the third year
Leave Entitlement	One (1) day leave for each month of training
Mode of Selection	a. Candidates meeting the above eligibility criteria will be called for a personal interview, the date for which shall be informed separately. b. Selection will be based on the combined score of marks obtained in CA (Intermediate)/ CMA (Intermediate) and marks obtained in Interview .
How to Apply	a. The candidate must have a valid mobile number and e-mail ID before applying for the industrial training. Candidates are advised to keep the registered mobile number and e-mail active for at least one year. b. Applications must be submitted online only through the Google Form link: https://forms.gle/MMtS57VVvqa9PtrR7 c. Online applications received through the above referred link will only be accepted. No other modes will be entertained for receiving the application in whatever conditions it may be. d. Incomplete/ Erroneous applications or applications submitted online after expiry of last date of submission will be summarily rejected.
Last date of receipt of online Application	25.10.2025
Contact Details	For any assistance for issues in submission of the application, candidates can reach out to ps2dgmtrg-dev@factltd.com
General Instruction	a. The candidate should be willing to do the training for a minimum period of one year. b. The candidature of applicants will be provisional & subject to subsequent verification of certificates. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility criteria and/or has furnished any incorrect/ false information, his/her candidature will stand cancelled. c. No Travel Expenses (TA/DA) will be provided to the candidates for document verification, interview, joining or thereafter during the period of industrial training.

Date: 03.10.2025

DGM (Training & Development)

Self-Attested Documents to be uploaded in the Google Form

S. No.	Document(s) required	File Format	File Name
1	Photograph-Passport size photo	JPG/JPEG	"First Name-Photo"
2	Signature	JPG/JPEG	"First Name-Sign"
3	Proof of Identity- Aadhaar Card	PDF	"First Name-POI"
4	10 th Pass Certificate (Proof of Date of Birth)	PDF	"First Name-10th"
5	12 th Pass Certificate	PDF	"First Name-12th"
6	Graduation Pass Certificate (If Applicable)	PDF	"First Name-Grad"
7	CA (Intermediate)/CMA (Intermediate) Pass Certificate (Both Group 1&2)	PDF	"First Name-Inter"
8	Community Certificate (Applicable to SC/ST/EWS/OBC-NCL categories only)	PDF	"First Name-Cat"
9	Disability Certificate (Applicable for PwBD candidates)	PDF	"First Name-PwBD"