

FACT  
HR DEPARTMENT

DGM(HR)c-203

14.06.2018

NOTIFICATION

Applications are invited from candidates who have successfully completed Apprenticeship training under the Apprentices Act in our Training School(s) prior to 2017, in the following categories for empanelment for engaging on **fixed tenure contract (adhoc)** basis :

1. Technician Diploma Apprentice - Mechanical
2. Technician Diploma Apprentice - Electrical
3. Technician Diploma Apprentice - Instrumentation
4. Diploma Apprentice - Commercial Practice
5. Trade Apprentice - Electrician
6. Trade Apprentice - Instrumentation
7. Trade Apprentice - Fitter
8. Trade Apprentice - COPA

The engagement shall be for a term of two years renewable for a maximum period of 2 spells of one year each depending on requirement and performance.

Reservation for SC, ST, OBC(NCL) and PWBD will be applicable as per Government Directives. The maximum age limit as on the date of notification is 35 years for general candidates. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates, 3 years for OBC (NCL) candidates and 10 years for PWBD candidates.

The engagement will be on the basis of batch wise seniority of the candidates applying in response to this notification. Those Apprentices who have successfully completed apprenticeship training in 2017 and thereafter need not apply as they will be considered for engagement in the normal course.

Candidates selected will now be offered appointment on consolidated pay of Rs 20,000/- per month and an annual increase of 3%. They will be eligible for Leave, Provident Fund, Shift allowance, TA & DA for duty travel as per Rules.

The engagement will be subject to the candidate being medically fit and continues to be medically fit during the period of contract as per the standards prescribed by the Company.

The applications giving Name, photograph, date of birth, communication and email address, contact telephone number, details of qualification, category (Gen/SC/ST/OBC(NCL)/PWBD) and self-attested copies of certificates to prove age, qualifications, National Apprenticeship Certificate(NAC)/Certificate of Proficiency(COP), may be sent to the office of the undersigned [**Dy General Manager (HR)c, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before 28.06.2018. Envelope containing the application shall be superscribed with "Application for Empanelment for Fixed Tenure Contract engagement". Originals of the documents shall be furnished when called for.

All further notifications shall be through the Company website and therefore candidates may visit our website [www.fact.co.in](http://www.fact.co.in) for updates.

Dy General Manager (HR)c