

FACT  
HR DEPARTMENT

NOTIFICATION NO. Ad 2/2018 dated 13.6.2018

ENGAGEMENT OF RETIRED TECHNICAL HANDS (Process) & (Mechanical)  
ON CONTRACT IN AMMONIA BARGE

Applications are invited from retired employees of FACT (on Superannuation) for engagement as Technical hands on Contract basis for a period of six months, for the operation of loaded Barge transporting Ammonia from Willingdon Island and FACT Petrochemical Division to FACT Cochin Division.

1) Technicians (Process) : 2 No's

Qualification: Graduate in Chemistry/ Diploma in Chemical Engineering.

OR

Graduate with Chemistry as one of the subsidiary subject.

Experience : Should be retired from FACT in wage Group-16400-40500(E-1) or above, having sufficient exposure in process operation related to hazardous chemicals preferably Ammonia.

2) Craftsman Fitter (Mechanical) : 2 No's

Qualification : ITI (Fitter) Mechanical.

Experience : Should be retired from FACT in wage Group-XIV or above, having sufficient exposure in maintenance related to hazardous chemicals preferably Ammonia/Ammonia handling facilities.

Upper age limit for both posts : 61 years as on 1.6.2018  
(Should be born on or after 1.6.1957 )

Remuneration:

- 1) Technician (Process) : Consolidated pay per month- ₹ 8,000/- PLUS  
 a) Trip Allowance ₹850/- per trip.  
 b) Food Allowance of ₹150/- per day worked.
- 2) Craftsman Fitter (Mechanical) : Consolidated pay per month- ₹ 6,500/- PLUS  
 a) Trip Allowance ₹650/- per trip.  
 b) Food Allowance of ₹150/- per day worked.

## Terms and Conditions

- 1) Engagement shall be for a period of 6 months extendable at the option of the Company, based on requirement, subject to satisfactory performance of the incumbent.
- 2) The Income Tax liability as applicable would be deducted at source from the payments.
- 3) PF Contribution is applicable for those who are not beneficiaries of PF pension.
- 4) Company may consider providing accommodation in the Township, subject to availability, with deduction of rent applicable to outsiders as decided by the Company from time to time.
- 5) No other Allowances /benefits or remuneration other than those mentioned shall be applicable.
- 6) Technical hands shall acquire training from Fire & Safety department of FACT.
- 7) Technical hands are required to work in day and night during each trip of loaded barge.
- 8) Incumbent shall take barge duty for three days consecutively and has to work for 15/16 days in a month, round the clock, and shall accompany the loaded Barge. There will not be any in/out time and duty time depends upon the Barge starting/berthing time.
- 9) Absence during the month, other than authorized off days, will not be reckoned for the purpose of payment of remuneration, reduction will be made on pro-rata basis from the consolidated pay(15 days in a month). Unauthorized absence will not be permitted.
- 10) When one person is on emergency leave, other member will have to take charge and he will be paid ₹500/- or ₹400/- per trip for the Process Technician and Craftsman(Fitter) respectively plus trip allowance, subject to Clause -8.
- 11) Duty will be completed by completion of the Barge trip. No extra remuneration for the extra hours worked shall be applicable during a particular voyage.
- 12) During the suspension of barge movement for more than 15 days, service of the contract crew will be put on hold without any remuneration.
- 13) Incumbent is entitled to 15 days off only in a month. Duty days include Sundays/Holidays.
- 14) No other leave shall be applicable.
- 15) Place of work will be Udyogamandal, Ambalamedu and Willingdon Island at Kochi, from where Ammonia Barge is used for transporting Ammonia to and from various divisions of FACT.
- 16) The engagement will be purely on contract basis for a period of 6 months ,extendable at FACT's option, and does not in any way directly or indirectly confer on the candidate any right for permanent appointment in the Company.

- 17) Incumbent should not have faced disciplinary action during the last three years in service.
- 18) The engagement is subject to the condition that the candidate is medically fit and continues to be medically fit during the entire period of contract.
- 19) The Company reserves the right to terminate the contract engagement at any time during the contract period without any notice and without assigning any reason whatsoever.
- 20) The incumbent shall be governed by the Office Orders in force and framed by the Company from time to time in relation to the service conditions in relation to this engagement.
- 21) Any dispute with regard to engagement against this advertisement will be settled in courts within the jurisdiction of Kochi only.
- 22) Selection will be based on Written test/Practical test.
- 23) Meeting the eligibility criteria and /or appearing for written test/practical test will not confer any right on the applicant for selection. FACT reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.
- 24) Before joining, the candidates will be required to get a Medical fitness certificate from Medical Officer as authorized by the Company.

Interested eligible retired employees may submit application along with the required documents to reach the Senior Manager (Human Resources), FEDO Building, The Fertilizers And Chemicals Travancore Limited, Udyogamandal. P. O., PIN-683 501, latest by closing of office hours on 30.6.2018.

Applications shall be submitted in the enclosed format which is to be downloaded from our website, along with copies of documents (Self attested) to prove age (SSLC/Birth Certificate), qualification, experience (Service Certificate from FACT) & residence proof (Aadhar Card/Voters ID). The candidate's passport size photo shall be affixed in the space provided in the down loaded application.

Envelop containing the applications shall be superscribed with "Application for engagement of Technical hands-CD on Contract for Ammonia Barge-2018".

Candidates called for written test/practical test shall report at the specified venue on time, with originals of the self attested copies submitted along with the application for verification.

13.6.2018

DGM(HR)

APPLICATION FOR TECHNICAL HANDS ON BOARD AMMONIA BARGE ON CONTRACT BASIS  
Ref : Notification Ad 2/2018 dated 13.6.2018

<i>Post applied for:</i>		:				
<i>Name</i>		:				
<i>Father's name</i>		:		<b><u>AFFIX RECENT PASSPORT SIZE PHOTO HERE</u></b>		
<i>Age as on 01.06.2018 &amp; date of Birth</i>		<i>:Age:</i>				
		<i>:D.O.B</i>				
<i>Address for communication</i>					<i>Mobile No:</i>	
					<i>Land line with STD code:</i>	
					<i>Email :</i>	
		<i>(Please tick the relevant box)</i>				
<i>Gender</i>	<i>Male</i>	<i>Female</i>				
<i>Category</i>	SC	ST	OBC	PH	EX - Ser	Gen
<b>Educational qualifications</b>						
<i>Name of school/Institution</i>	<i>From</i>	<i>To</i>	<i>Std/Course</i>		<i>Percentage of marks</i>	
<b><i>Experience in FACT (use additional Sheets)</i></b>						
<i>Post held (Designation, Division, Pay scale)</i>	<i>From</i>	<i>To</i>	<i>Nature of Duties</i>		<i>Total Experience</i>	
Have you been under disciplinary action during the last 3 three of your service in FACT?					Yes _____ / No _____	
If yes, give details:						
<b><u>Declaration</u></b>						
<i>I hereby declare that the details given above are true and complete to the best of my knowledge and belief. I understand that suppression of any facts in the application will entail disqualification for appointment.</i>						
<i>Place:</i>			<i>Signature of applicant</i>			
<i>Date:</i>						

