

FACT  
HR DEPARTMENT

DGM(HR)c-

July 24, 2018

NOTIFICATION

Applications are invited from candidates who have successfully completed **Diploma in Fire and Safety Engineering** conducted by the **FACT Training Centre**, for engaging as **Fireman on fixed tenure contract (adhoc)** basis :

The engagement shall be for a term of two years renewable for a maximum period of 2 spells of one year each depending on requirement and performance.

Reservation for SC, ST, OBC(NCL) will be applicable as per Government Directives. For applying, the maximum age limit as on the date of notification is 35 years for general candidates. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates. However, later engagements from the lists drawn up based on the notification will also be subject to meeting the age limits as above, as on the date of engagement.

The engagement will be on the basis of training batch wise seniority of the candidates applying in response to this notification. Those who have successfully completed the Diploma course in 2017 and thereafter, need not apply, as they will be considered for engagement when requirement arises, based on list sourced from the Training Centre. In case of candidates with the same year of passing, their inter se ranking for considering for employment will be based on the total marks scored in the Diploma examination.

Candidates engaged now will be eligible for consolidated pay of Rs 20,000/- per month and an annual increase of 3%. They will be eligible for Leave, Provident Fund, Shift allowance, TA & DA for duty travel as per Rules.

The engagement will be subject to the candidate (1) possessing sound physique and physical stamina to work in shift duty and do fire fighting work and continues to be so during the period of contract, and (2) being medically fit and continues to be so during the period of contract as per the standards prescribed by the Company. Sound physique means possessing minimum of (a) height of 165 cm (b) weight of 56 kg, (c) chest expansion of 5.5 cm and (d) normal vision. Candidates who are engaged shall acquire Heavy Vehicle Driving License with Badge within two years of their engagement, failing which they will not be eligible to be considered for renewal of engagement, if required.

The applications in the attached format giving name, photograph, date of birth, communication and email address, contact telephone number, details of qualification, category (Gen/SC/ST/OBC(NCL)) etc., and self-attested copies of certificates to prove age, category and qualifications, may be sent to the office of the undersigned [**Dy. General Manager (HR)c, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before **07.08.2018**. Envelope containing the application shall be superscribed with "Application for "Fixed Tenure Engagement – Fireman". Originals of the documents shall be furnished when called for.

All further notifications shall be through the Company website and therefore candidates may visit our website [www.fact.co.in](http://www.fact.co.in) for updates.

**Dy General Manager (HR)c**